



3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years

## Report

Sr. No.	Year	No. of MoU
1	2022-2023	14
2	2021-2022	11
3	2020-2021	00
4	2019-2020	04
5	2018-2019	01
	Total	30

  
DIRECTOR  
IIMHRD (W)  
PUNE



**3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years**

Sr. No.	Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage	List the actual activities under each MOU/ Linkage and web -links year-wise
1	MOU for Industry Academia Cooperation	SP Auto Engineering Pune	2024	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	3 years	Industry Visit and expert session is planned in September 2024
2	MOU	EDurishi Eduventure Pvt	2023	Collaborative faculty development activities, students Internship support, guest sessions, Infrastructure & resource sharing	3 years	Edurishi conducted FDP on Research Ethics and open learning sources. Students registered for Edurushi - Foundation courses like Communication Skills, Basics of accounting etc
3	MOU	VMEdulife	2023	ERP support services, Training and orientation to staff and students.	3 years	VMEdulife Conducted a session on ERP by Miss Neha. FDP conducted on Implementation and administration of ERP by VmEdulife team. IIMHRD using VMEdulife ERP system
4	MOU for Academic & Research collaboration	SAITO University College Malaysia	2023	Exchange of learning information, research collaboration at global level. Jointly organizing seminars, conferences, workshops	5 years	Resource person invited for virtual sessions during International Conference

5	MOU for Academic & Research collaboration	Shri Dharieswari Manav Vikas Mandaral 's College of Agriculture, Gheorai Tanda, sambhaji Nagar	2023	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	3 years	Career counselling Session conducted by Prof. Sonali Kshirsagar and Prof Tukaram Telang
6	MOU	ExcelR, Pune	2023	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	3 years	Add on Certification on Tableau, Excel and Power BI 2023. Total 140 students have registered
7	MOU	Learnhub Edutech, Pune	2023	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	2 Years	Mr. Gaurev Gandhi (Learnhub Edutech) delivered a session on Career development conducted by IIMHRD
8	MOU	Intrvu Learning Platform, LLP, Pune	2023	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	2 years	Mr. Rohit Mande delivered a expert session in IIMRD students
9	MOU	Bandtouch & Analytics Pvt Ltd	2023	Organising development, award	3 Years	Session on Health and hygien in association with P & G
10	MoU and Linkage	SNDT Arts, Commerce and Science collage	2023	Academic, Research, Exchange o	1 years	Dr. L.K. Singh conducted expert session.
11	Approved Training partner under NSDC	National Skill Development Corporation NSDC	2023	Approved Training Partner of NSDC by Skill India	1 year	Faculties are registered as Trainer on NSDL-Dr. Aruna Deoskar, Tripathy, Dr. Beena Iby, Prof. Pooja Karekar, Prof. Sonali Kshirsagar

12	MOU	Revell Creations PVT LTD	2023	Collaborative faculty development activities, students Internship support, guest sessions,	2 Years	Expert Session conducted by IIMHRD Mrs. Radhika Bhide (Director-Finance -Revell Pvt.Ltd delivered session on Digital Marketing
13	MOU	Sagar Institute of Research & Technology (SIRT)	2023	Joint Sponsored Research Exchange of Faculty, Student exchange Joint Conference /workshop and short term courses.	5 years	Dr. Trupti Sahu delivered session on research methodology
14	MOU	Aurangabad Carbon Pvt Ltd.	2023	Industrial visit, Internship, Market survey, Expert from industry	2 years	Mr. Raj (Senior Manager ACP)invited as guest speaker).
15	MOU for Academic & Research collaboration	Welford Education Group London,UK	2022	1.Developing research projects jointly and avail funding 2.Exchange of academic information material and facilities 3. Student Exchange 4.Faculty Exchange 5.organising participation in joint symposium seminar,conference,workshop etc,6.Developing articulation for twinning joint program & allowing students	5 years	Dr. Bahrullah Safi invited as speaker for Anvesh-2023 International Research Conference organised on 20th and 21st January 2023

16	MOU for Sustainable approaches	Engress Services Pune	2022	For following the green and sustainable practices, Green Audit and Energy Audit, Air Quality Index Monitoring and checking, raining and Consultancy, SIP, Industrial visit ,Expert sessionsEnergy Audit, Green Audit and Environment audit support and Awareness drive among staff and students	3 years	FDP on Sustainable practices conducted by Engress .Green Energy audit done for IIMHRD, report attached
17	MOU for Academic Cooperation	Shree Shiv chhatrapati College Junner Pune	2022	1. To foster collaboration ,provide opportunities for global experience 2. Joint proposal and engagement in research or training program 3. Exchange on reciprocal basis : students at UG ,PG and Doctoral level for ltd period of time	5 Years	Career counselling Session conducted by Prof. Sonali Kahirsagar and Prof Tukaram Telang
18	MOU for collaborative research culture	DMCFS Skill Foundation Pune	2022	Joint research projects in field of mutual interest,exchange of academic publications and reports ,opportunities for faculties and staff developments ,exchange of visiting students ,faculties, research scholars	5 years	NIL

19	MOU for Academic collaboration	Gramonmati Mandal's Arts, Commerce & Science College, Narayangaon, Pune	2022	promotion of exchange of faculties for teaching /collaborative research, internship, semester exchange of UG /PG students	5 years	Career counselling Session conducted by Prof. Sonali Kahirsagar and Prof Tukaram Telang
20	MOU for placement & support services	Indigo Paints Limited, Pune	2022	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	1 year	Conducted Placement Drive -for batch 2021-23
21	MOU	VIP Group	2022	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	1 year	Resource Person -Sachin Bhandari (CEO VIP Realty, Pune Mr. Gaurav Shetty Mr. Digvijay Nikam Marketing Specialization placed
22	MOU	Yes Bank	2022	organise various workshop on entrepreneurship development, conduct practical training, generate self employment opportunities	3 year	Conducted Placement Drive -for batch 2021-23
23	MOU & Linkages	Abinav Law College	2022	Expert sessions on legal aspects, law and IPR. Faculty exchange on mutual consents	5 years	Prof. Vinod Kewate delivered a session on Human rights
24	MOU & Linkages	IBMR	2022	Collaborative faculty development activities, Better accreditation support and seminars	5 years	Dr. Sampada Gupchup (IBMR)appointed as external supervisor for SIP viva voce

25	Research Collabor	SPPU Commerce and Management Department	2022	Academic Research, Exchange	2days	Arvesh-2023 International Research Conference organised on 20th and 21st January 2023. Dr. Prag Kulkar Pro-VC-SPPU was Chief Guest for the
26	MOU and Linkage	The Institute of Cost Accountants of India Pune Chapter	2019	Expert sessions on Accounting and Taxation, IT support service	5 years	Prof. Mathili Malpure Conducted a session on Accounting.
27	MOU and Linkage	The Institute of Cost Accountants of India Pimpri-Chinchwad-Akurdi Chapter	2019	Expert sessions on Accounting and Taxation, IT support service	5 years	Prof. Mathili Malpure Conducted a session on Accounting.
28	MOU & Linkages	ATSS College	2019	Collaborative faculty development activities, Better accreditation support and seminars	5 years	Faculties participated in FDP organised by ATSS
29	MDU for Student Development services	Door Monk services Pvt Ltd	2019	1. Nutritional and healthy food awareness. 2 Ensuring healthy and sustainable Waste management practices to be followed by all in campus. 3. Hygienic practices to be implemented	5 years	Canteen service provided for students in 2019
30	MoU	Life Point hospital	2018	Health Emergency services	2 years	Medical facility provided in emergency and regular basis



# CERTIFICATE

This Certificate is awarded to  
**Prof Pooja Karekar**  
Of IIMHRD

In Recognition of the Successful Completion of the Faculty Development Program on Research Publication Ethics, Scopus Indexing, and Other Aspects held from 22 May 2023 to 27 May 2023, at IIMHRD, Nere Dattawadi, Near Hinjewadi IT Park, Pune. This Program was designed to equip faculty members with the knowledge and skills for ethical research practices, navigating the Scopus indexing process, and other essential aspects of successful academic publishing.

Date  
28 May 2023

Signature  
  
Dr. Jitesh Jain  
Co-Founder & CEO  
EduRishi Eduventures Pvt. Ltd.







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(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



6.2.2(b)

SAIBALAJI EDUCATIONAL SOCIETY

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SAIBALAJI EDUCATIONAL SOCIETY

**INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT**  
**IIMHRD For Women**



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



Ref No. IIMHRD/HRD/2023/001

Date: 29/11/2023

Private Copy

To,  
Saibalaji House Limited,  
Old No. 10208,  
Green Meadows,  
New Road (2012), (W) Haveli Phase II,  
Bapu Saibalaji Educational Tr. Park,  
New Road,  
IIMHRD.

Subject: Approval of the program of professional certificate course in HRD.

Dear Sir/Mam,

We propose to offer professional certificate course in HRD for 2400 hrs. (1200 hrs) in HRD. You are requested to please refer to the enclosed proposal. We are enclosing the details as per the terms and conditions pertaining to the proposal.

Yours sincerely,

Dr. Rajendra K. Chavan, Director, Saibalaji House Limited, Pune

Yours,

*Nishant Singh*  
Name of signatory: Prof. Nishant Singh  
Address: Saibalaji House Limited, Pune



Name and Design of signatory:



The screenshot displays the SBES IIMHRD website dashboard. At the top, there is a navigation bar with the text "SBES IIMHRD" and a "Sign Out" button. Below the navigation bar, the main header reads "Saibalaji Education Society's International Institute of Management And Human Resource Development for Women". The dashboard is organized into several sections:

- System & Services:** A row of eight service tiles including "Admission", "Admission Planning", "Job/Placement", "IIMHRD Fees", "Exam/Assess", "Library", "Admission/Enrollment", and "Self Service".
- Faculty/Staff:** Two tiles for "Faculty/Staff Dashboard" and "Reference/Performance Statements".
- Training & Learning:** A row of seven tiles including "Student Dashboard", "Exam", "Admission/Registration System", "Student Dashboard", "Enrollment", "Student Profile", "Assessment", and "Self-Service/Placement".
- My Profile:** Three tiles for "My Profile", "Courses and Feeing", and "Course Fee".

On the right side of the dashboard, there is a sidebar with the following sections:

- Recent Update:** A list of updates with status indicators (orange, green, red).
- System/Service:** A list of system services with status indicators.
- System/Module:** A list of system modules with status indicators.

The bottom of the screenshot shows a Windows taskbar with various application icons and the system clock.



The screenshot displays the SBES IIMHRD dashboard. At the top, there is a navigation bar with the text "SBES IIMHRD" and a "Sign Out" button. Below the navigation bar, the dashboard is divided into several sections:

- Left Sidebar:** A vertical menu with icons for various functions: Home, User Management, Faculty, Time, Settings, Reports, Profile, Add Profile, Add User, Add Faculty, Add Student, Add Manager, Add Employee, Add Trainer, Add Staff, Add Admin, Add Guest, Add Vendor, Add Supplier, Add Customer, Add Partner, Add Affiliate, Add Investor, Add Donor, Add Sponsor, Add Patron, Add Benefactor, Add Patron, Add Benefactor, Add Patron, Add Benefactor.
- Main Content Area:**
  - Top Row:** A row of eight cards representing different management tools: User Management, Faculty Management, Time Management, Settings, Reports, Profile, Add Profile, Add User.
  - Second Row:** A row of eight cards representing different management tools: Add Profile, Add User, Add Faculty, Add Student, Add Manager, Add Employee, Add Trainer, Add Staff.
  - Third Row:** A section titled "Birthday & Work Anniversary of Staff" with a "View More" link.
  - Bottom Row:** Four panels: "Notes", "Events", "Today's Events", and "Employees of Today".
- Right Sidebar:** A section titled "Recent Profile" with a "View More" link, and a section titled "Recent Profile" with a "View More" link.

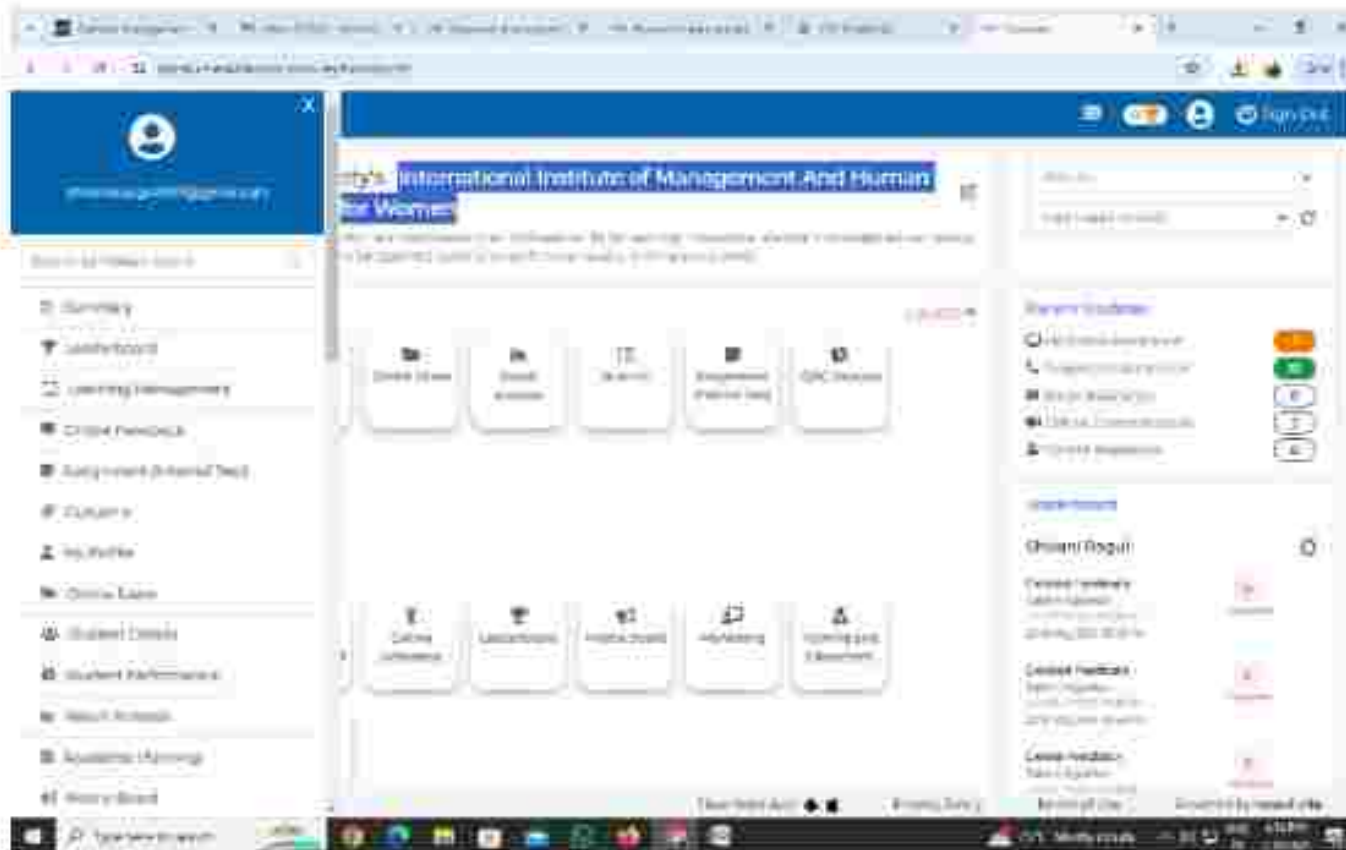
The dashboard is designed with a clean, modern interface using a color palette of blue, white, and light gray. The bottom of the screenshot shows the Windows taskbar with various application icons and the system tray.



The screenshot shows a web browser displaying the IIMHRD For Women dashboard. The browser's address bar shows the URL <https://www.iimhrdforwomen.org/>. The dashboard has a blue header with the text "IIMHRD" and navigation icons. Below the header, there are several content blocks:

- Birthdays & Work Anniversaries of the week:** A section with a "View more" link.
- Events:** A section titled "Certificate Issuance for 'SARVODAYA'" with a "View more" link.
- Blog/Articles:** A section with a "View more" link.
- Downloads:** A section with a "View more" link.

The bottom of the page features a footer with navigation links: "Home", "About Us", "Contact Us", "Privacy Policy", and "Terms & Conditions". The Windows taskbar is visible at the bottom of the browser window.









## **Career counseling Session**

**\*SaiBalaji Education Society Empowers Students in rural area with Career Guidance\***

In a remarkable achievement, SaiBalaji Education Society has successfully conducted over 100 career counseling sessions across Maharashtra in the last five years. This milestone is a testament to the organization's dedication to empowering students and shaping their futures.

Under the guidance of Prof. Sonali Kshirsagar and Prof. Tukaram Telang, these sessions have provided invaluable insights and expert advice to thousands of students. By sharing their vast knowledge and experience, these professionals have helped students navigate the complexities of career choices and chart a path to success.

SaiBalaji Education Society's career counseling initiatives have made a significant impact in the region, fostering a culture of informed decision-making and inspiring students to pursue their passions. The organization remains committed to continuing this vital work, ensuring that many more students benefit from these enriching experiences.

**Career Guidance Session conducted at Shree Shiv Chhatrapati College, Junner, Pune**



SAIBALAH EDUCATIONAL SOCIETY  
**INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT**  
IMHRD For Women



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DIRECTOR  
IMHRD (W)  
PUNE





certification course of Excel,Power BI and tableau

Beena Jiby <bjiby@imhrd.edu.in>

Wed, Oct 18, 2023 at 11:52 AM

To: irfan.chaugule@excelr.com

From: director@imhrd.edu.in

Greetings of the day

As per our telephonic conversation regarding the certification course of Excel,Power BI and tableau forwarding the IMHRD student details for further action regarding the course securing viewing and completion certificate. Kindly do the needful.

Regards

Dr. Beena Jiby

Associate professor

SaiBajaji Group of Institutes, Pune

[www.stuims.edu.in](http://www.stuims.edu.in) | [www.saiBajaji.org](http://www.saiBajaji.org) | [www.imhrd.edu.in](http://www.imhrd.edu.in)

Pune-411033

ITMS | SBIMS | IMHRD(W)

Email id: [bjiby@imhrd.edu.in](mailto:bjiby@imhrd.edu.in)

Mobile No: 9225620082

[add on certification.docx](#)

Beena Jiby <bjiby@imhrd.edu.in>

Sun, Nov 5, 2023 at 11:37 AM

To: irfan.chaugule@excelr.com

From: DIRECTOR, IMHRD <director@imhrd.edu.in>

Greetings of the day

As per our telephonic conversation regarding the certification course of Excel,Power BI and tableau which started from 19 th oct 2023. Thankyou for allowing our students access to the recorded sessions of the course, as 15 days is complete now. forwarding the IMHRD student details for further action and completion certificate. Kindly do the needful.

Regards

Dr. Beena Jiby

Associate professor

SaiBajaji Group of Institutes, Pune

[www.stuims.edu.in](http://www.stuims.edu.in) | [www.saiBajaji.org](http://www.saiBajaji.org) | [www.imhrd.edu.in](http://www.imhrd.edu.in)

Pune-411033

ITMS | SBIMS | IMHRD(W)

Email id: [bjiby@imhrd.edu.in](mailto:bjiby@imhrd.edu.in)

Mobile No: 9225620082

Saved Mail Folder

Irfan Chaugule <[irfan.chaugule@excelr.com](mailto:irfan.chaugule@excelr.com)>

Mon, Nov 6, 2023 at 8:01 AM

To: Anand Mankaj (anandmankaj@edl.co)

CC: Anand Mankaj (anandmankaj@edl.co) | Anand Shekhar (anand.shekhar@excelr.com)

Hi Anand,

Thank you for your email. Kindly provide the information regarding the students who participated in the recorded sessions.

**Thanks & Regards,**

**Irfan Chaugule**

**EDL (Everyday Learning) Sr. Manager,**

**Data Science Coach, EDL- MoU Division**

**Excelr Edutech Pvt. Ltd.**

**Bengaluru | Hyderabad | Mumbai | Pune | Chennai**

Mobile No: +91 8010245639

Email: [irfan.chaugule@excelr.com](mailto:irfan.chaugule@excelr.com)

Website: [www.excelr.com](http://www.excelr.com)



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(Quoted text hidden)

SARAJAI EDUCATION SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT(W)  
\*\*\*Registered student list for Excel, Table, PowerBI Add on Course 2023

No. No	Student Name	Email Address	Contact No
<b>Semester III</b>			
1	AMRITA SHARMA	amrshar01@gmail.com	951701907
2	ANUJA KALYAN	anujakalyan19@gmail.com	813881142
3	ANUJA KUMAR	anujakumar12@gmail.com	753024202
4	ANVOURANAM	anav1708@gmail.com	949322817
5	CHIRAG SHARMA	chiragsharma14@gmail.com	940323272
6	CHIRAG SHARMA	chiragsharma19@gmail.com	862750198
7	CHIRAG SHARMA	chiragsh19@gmail.com	862010593
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11	NEENA GUPTA	neenagupta190320@gmail.com	914224820
12	NEENA KUMAR	neenakumar17@gmail.com	832288826
13	NEELI COFFIN	neelicoffin19@gmail.com	918322197
14	NEHA BHALLARA	nehabhallara19@gmail.com	846877719
15	POOJA VADE	poovaj@gmail.com	879661194
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17	POOJA SHARMA	poovaj1904@gmail.com	918816106
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20	PREKSH GUPTA	prekshagupta1904@gmail.com	788910014
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22	PUNAM KUMAR	punamk1902@gmail.com	935866124
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24	RAKSHI BUTHIA	rakshibuthia19@gmail.com	917885526
25	RISHI KANKAR	rishik19@gmail.com	847988973
26	SAKSHI BHIVASTAVA	sakshibhivastava19@gmail.com	807948191
27	SAYED NAZAM KHANZAR	saidn19@gmail.com	818945542
28	SARITA MALHOTRA	saritam19@gmail.com	902717976
29	KAMINI KADRYE	kaminikadrye19@gmail.com	901018612
30	VEDHANT NADHAV BHALLARA	vedhant19@gmail.com	902979444
31	SHEAL KUMAR	shealkumar19@gmail.com	901764042
32	SOOMI AN	soomi19@gmail.com	871829009
33	SHREKSH SUDHESHWAR PARASRAN	shrekshparasran19@gmail.com	915213882
34	SHEAL KANAY KACHWAL	shealk19@gmail.com	782918112
35	ADITI SHINDH	aditishindh19@gmail.com	782844021
36	ADARSH SHINHA	adars19@gmail.com	772011126
37	ANGELA SHARMA	angels19@gmail.com	911294921
38	ANALI SHARMA	analis19000119@gmail.com	911938123
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40	AKSHIT GHELOT	akshitaghe19@gmail.com	987480421
41	ASHWINI DIXIT	ashwinid19@gmail.com	790798191
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46	DIVA TRI PATHWAL	divatripathwal19@gmail.com	820102147
47	KAMRAN KHAN	kamran190319@gmail.com	72782002
48	KETU PANDI	ketupandi19@gmail.com	80821477
49	NEHAJI DASHI	neha1904@gmail.com	90184776





To,  
Goury Gandhi  
CEO  
LearnHub EduTech, Pune

**Subject: Thank you for being Guest Speaker on Career Development**

Dear Madam,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Career Development" at Institute of Business Management and Research on 17<sup>th</sup>, May 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IMHRD (W)



Received  
Gandhi



To,

Mr. Rohit Mande  
CEO  
Intra Learning Platform, I.I.P. Pune

**Subject: Thank you for being Guest Speaker**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Career Development through upskilling" at International Institute of Management and Human Resource Management on 26<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IIMHRD (W)



Received  
*[Handwritten signature]*





Verify the certificate with QR Code  
to get the information on the spot.



Form No. NSDC/2023-24/0004

## Certificate of Partnership

This is to certify that

**Sai Balaji Education Society**

is an **Approved Training Partner** of  
National Skill Development Corporation (NSDC)

Date of Issue: November 17, 2023

Valid Upto: November 16, 2024



VEESI MAHESHWARI  
Chief Executive Officer

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To

Radhika Bhide  
Director - Finance  
Revel Creations Pvt. Ltd. Pune

**Subject: Thank you for being Guest Speaker on topic-Financial Management**

Dear Madam,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Financial Management" at International Institute of Management and Human Resource Management on 27<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IMHRD (W)



Received  
Radhika



To

Balkrishna Jangam  
A.T. Post, Ind  
Pune

**Subject: Thank you for being Guest Speaker on topic Project Management**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Project Management" at International Institute of Management and Human Resource Management on 28<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IMHRD (W)



## ANVESH-2k24

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19<sup>TH</sup> - 20<sup>TH</sup> JANUARY 2024

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**Prof. Manish R. Mundada**  
Founder President  
Sai Baba Education Society  
Pune, Maharashtra, India



#### DISTINGUISHED GUESTS & SPEAKERS



**Dr. Parag Kulkar**  
Pro-Vice Chancellor  
Savitribai Phule Pune University,  
Pune, Maharashtra, India

**Dr. Bahrullah Safi**  
Vice-President, International  
Acacia University, Arizona, USA



**Dr. Sujata Telang**  
Associate Professor  
Carnegie Mellon University,  
Pittsburgh, USA

**Dr. Justin Paul**  
Professor  
University of Puerto Rico,  
USA



**Dr. Hemlata Sharma**  
Sr. Lecturer-Digital Analytics  
Sheffield University,  
UK

**Dr. Ganesh Das**  
Professor  
Saudi Electronic University,  
Saudi Arabia



**Dr. Sadashib Padhee**  
Executive Director  
Centre For Industry 4.0 (C4I Lab)  
Pune, Maharashtra, India

**Dr. Rania Lampou**  
Greek Ministry of Education,  
Greece



**Mr. Amit Rochani**  
Director, Ernst & Young  
Pune, Maharashtra, India

**Mr. Rajesh Patil**  
Head- Actual User Business  
Forbes Marshal  
Pune, Maharashtra, India



#### Our Academic Partners



# ENGRESS SERVICES

Address: 28, Nival Bag Society, Near Madhagen English School, Parvati, Pune 411 005  
Phone: 9822044795, Email: engress@engress.com  
ASSAM Regn. No. 112/VAM/01/2013/054/W  
MEDA Regn. No. F/TN/02/24/03/03/100  
G1 9001-2015 Certified (Cert No. 23E28113)  
G1 14001-2015 Certified (Cert No. 23E1RV20)

## GREEN AUDIT CERTIFICATE

Certificate No: ES/ IHMRD/24-25/02

Date: 2/5/2024

This is to certify that we are conducting Green Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park, Pune 411 005 in the Year 2024-25.

During the Field Study, we have observed following Green & Sustainable Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Provision of Ramp for Divyangajan
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,

**A Y Mehendale,**

B.E.- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashwantrao Chavan Pratishthan, 20, Nandgaon Marg Society, Near Muljivani English School, Haveli, Pune-411 005.

Tel: 9890444785 Email: [engr@engr.com](mailto:engr@engr.com)

ASSOCHAM Regn. No. EDYAMMIL 26/03/2016

MEDM Regn. No. E/24/2023 24577 451718

ISO 9001:2015 Certified (Cert No. 230GNC13)

ISO 14001:2015 Certified (Cert No. 230ERW20)

## GREEN AUDIT CERTIFICATE

Certificate No: ES/ IHMRD/23-24/02

Date: 20/4/2024

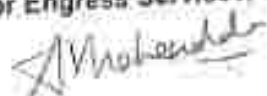
This is to certify that we have conducted Green Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Himawadi IT Park, Pune-411 033, in the Academic year 2023-24.

The Institute has adopted following Green & Sustainable Practices:

- Usage of Energy Efficient LED-Fillings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp.
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Provision of Ramp for Divyangajan
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,



A Y Mehendale,

B.E.-Mech, M.Tech-Energy, Certified Energy Auditor, EA-8192

ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

International, 20, Keshavnagar, New Madhav Nagar, Bangalore 560027  
Phone: 91 98453 41100 | Fax: 98453 41101 | Email: info@engress.com  
98453 41102 | 98453 41103  
B.E. (E.E.) 2011, Certified Energy Auditor (EA-8192)  
B.E. (E.E.) 2011, Certified Energy Auditor (EA-8192)

## GREEN AUDIT CERTIFICATE

Certificate No. ES/IMHRD/22-23/02

Date: 15/4/2023

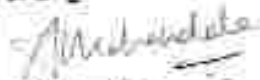
This is to certify that we have conducted Green Audit of International Institute of Management & Human Resource Development (IIMHRD), Near Dattawadi, Near Hingawadi IT Park, Pune 411 033, in the Year 2022-23.

The Institute has adopted following Green & Sustainable Practices:

- Usage of Energy Efficient LED Fittings
- Maximum usage of Day Lighting
- Installation of 5 kWp Roof Top Solar PV Plant
- Segregation of Waste at source
- Provision of Septic Tank, for liquid Waste Management
- Good Internal Road
- Internal Tree Plantation
- Creation of Awareness in respect of Energy Conservation

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,



A Y Mehendale,

B.E. Mech, M.Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 227788



## ENGRESS SERVICES

Vastur Road, 25, Behind Hing Road, Near Maharashtra Sahakar, Pune 411 006  
Tel: 020-26442186, Email: info@engress.com  
REGD. OFFICE: 25, Behind Hing Road, Near Maharashtra Sahakar, Pune 411 006  
REGD. OFFICE: 25, Behind Hing Road, Near Maharashtra Sahakar, Pune 411 006  
REGD. OFFICE: 25, Behind Hing Road, Near Maharashtra Sahakar, Pune 411 006  
REGD. OFFICE: 25, Behind Hing Road, Near Maharashtra Sahakar, Pune 411 006

## ENVIRONMENTAL AUDIT CERTIFICATE

Certificate No. ES/ IHMRD/24-25/03

Date: 2/5/2024

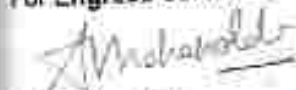
This is to certify that we are conducting Environmental Audit at International Institute of Management & Human Resource Development (IIMRD), Near Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2024-25.

During the Field Study, we have observed following Environment Friendly Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green & Eco Friendly.

For Engress Services,



A Y Mehendale,

B.E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional, GEM: 22/788





# ENGRESS SERVICES

Vaidheshwar, 25, Nehru Park, Societ, New Malabar English School Standoff, Pune 411 022  
Tel: 0209544785 Email: [engress@engress.com](mailto:engress@engress.com)

ISO 9001:2015 Certified (Cert No: 21/03/5639)

ISO 14001:2015 Certified (Cert No: 21/03/5639)

ISO 9001:2015 Certified (Cert No: 23/03/0111)

ISO 14001:2015 Certified (Cert No: 23/03/0210)

## ENVIRONMENTAL AUDIT CERTIFICATE

Date: 20/4/2024

Certificate No: ES/IHMRD/23-24/03

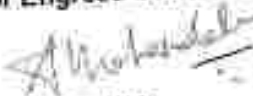
This is to certify that we have conducted Environmental Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The institute has adopted following Environment Friendly Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green & Eco Friendly.

For Engress Services,

  
A Y Mehendale,

B.E- Mech. M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashwantrao Chavan Pratishthan, Near Maharashtra Engineering College,  
Pune-411 004. Tel: (020) 2444 7864 / 7865

ISO 9001:2015 Certified (Cert No.: 235174472018)

ISO 14001:2015 Certified (Cert No.: 235174472018)

## ENVIRONMENTAL AUDIT CERTIFICATE

Certificate No: ES/IMHRD/22-23/03

Date: 15/4/2023

This is to certify that we have conducted Environmental Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hirjawadi IT Park, Pune-411 033, in the Year 2022-23.

The Institute has adopted following Environment Friendly Practices:

- Usage of Energy Efficient LED Fittings
- Maximum usage of Day Lighting
- Installation of 5 kWp Roof Top Solar PV Plant
- Segregation of Waste at source
- Provision of Septic Tank, for liquid Waste Management
- Good Internal Road
- Internal Tree Plantation
- Creation of Awareness in respect of Energy Conservation

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Energy Efficient, Green and Environment Friendly.

For Engress Services,



A Y Mehendale,

B.E- Mech, M.Tech-Energy, Certified Energy Auditor, EA-8192

ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashwantrao Chavan Pratishthan Society, Near Mulbangan English School, Dattawadi, Pune-411024  
Tel: 9890044796 Email: [engress@engress.in](mailto:engress@engress.in)  
VCA No: 1011444591 25/11/2019  
MEDA Regd. No: EENR20023240 P. 431709  
ISO 9001:2015 Certified (Cert No: 17612R0131)  
ISO 14001:2015 Certified (Cert No: 17612R0131)

## ENERGY AUDIT CERTIFICATE

Certificate No: ESHMRD/24-25/01

Date: 2/5/2024

This is to certify that we are conducting Energy Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park, Pune-411024, in the Year 2024-25.

During the Field Study, we have observed following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehondale,**  
B E-Mechanical, M Tech- Energy  
BEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

International Institute of Management & Human Resource Development, Neri, Dattawadi, Near Hinjawadi IT Park, Pune 411 033

ENVIRO-TECH (PUNE) PRIVATE LIMITED

100/AM, Sector - 4, MIDC Area, Hinjawadi, Pune - 411 033, Maharashtra

REGD. OFFICE No. 41, NERU, DATTAWADI, NEAR HINJAWADI IT PARK, PUNE - 411 033

REGD. OFFICE No. 41, NERU, DATTAWADI, NEAR HINJAWADI IT PARK, PUNE - 411 033

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/ IHMRD/23-24/01

Date: 20/4/2024

This is to certify that we have conducted Energy Audit at International Institute of Management & Human Resource Development (W), Neri, Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**  
B E-Mechanical, M Tech- Energy  
BEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

International Institute of Management & Human Resource Development  
Near Malabar English School, Parvati, Pune 411 002  
Phone: 020-24441709 Email: [engress@iimhrd.com](mailto:engress@iimhrd.com)  
UDYAM Regn. No: UDYAM/MH/20/0115038  
MEDA Regn. No: 4/2/N/2023/24418/4/31709  
ISO 9001:2015 Certified (Cert No: 23E2K111)  
ISO 14001:2015 Certified (Cert No: 23E1RW211)

## ENERGY AUDIT CERTIFICATE

Certificate No: ES/ IIMRD/23-24/01

Date: 20/4/2024

This is to certify that we have conducted Energy Audit at International Institute of Management & Human Resource Development (W), Nere: Dattawadi, Near Hingawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 KWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**  
B E-Mechanical, M Tech- Energy  
BEE Certified Energy Auditor, EA-8192



## ENGRESS SERVICES

International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park / Pune 411 005  
Tel: +91 20 2744 7962/7963  
M: +91 98220 23000/98220 23001  
E: [info@engress.com](mailto:info@engress.com), [sales@engress.com](mailto:sales@engress.com), [hr@engress.com](mailto:hr@engress.com)

## ENERGY AUDIT CERTIFICATE

Certificate No. EN/HRD/22-23/01

Date: 15/4/2023

This is to certify that we have conducted an Energy Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park / Pune 411 005 in the Year 2022-23

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings.
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp.
- Maximum usage of Day Lighting.

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation.

For Engress Services,



A Y Mehendale,

B.E-Mechanical, M.Tech- Energy

CEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

International Institute of Technology (IIT) Kharajpur, New Bhubaneswar, Odisha, India - 751017  
Ph: 06742411000

1001 AM, Sector 50, Gurgaon, Haryana - 122002, India

1001 AM, Sector 50, Gurgaon, Haryana - 122002, India

1001 AM, Sector 50, Gurgaon, Haryana - 122002, India

1001 AM, Sector 50, Gurgaon, Haryana - 122002, India

## ENERGY AUDIT CERTIFICATE

Certificate No: ES11HMRD/24-25/01

Date: 2/5/2024

This is to certify that we are conducting Energy Audit of International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park, Pune-411 033 in the Year 2024-25

During the Field Study, we have observed following Energy Efficient Practices:

- ✓ Usage of Energy Efficient LED Fittings
- ✓ Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- ✓ Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**

B.E-Mechanical, M.Tech- Energy

BEE Certified Energy Auditor, EA-5192



# ENGRESS SERVICES

Engress Services Pvt. Ltd. | 101, K. K. Road, Sector 17, Gurgaon, Haryana 122001, India  
Phone: +91 9899 999999 | Email: info@engress.com  
GSTIN: 07AABCE1234E  
CIN: U74900GJ2015PTC000001

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/ENR001/23-24/001

Date: 20/10/2023

This is to certify that we have conducted Energy Audit at **International Institute of Management & Studies, Rajasthan Development (W) New Daffodils, NRI, Hyderabad** (U.S. Floor 101-103) at the Academic year 2023-24.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings.
- Installation of Roof Top Solar PV Plant of Capacity 5kWp.
- Maximum Usage of Day Lighting.

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**  
B.E-Mechanical, M.Tech-Energy  
BEE Certified Energy Auditor, EA-8192





# ENGRESS SERVICES

Office: 20, Abasaheb Bho Society, New Muktinger Hospital School, Parel, Pune 411 009  
Tel: 020-2447951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999  
ME 14 Registration No. E.C.N/2022-23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100  
ISO 9001:2015 Certified (Cert No. 2101/001/131)  
ISO 14001:2015 Certified (Cert No. 2101/001/201)

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/IMHRD/22-23/01

Date: 15/4/2023

This is to certify that we have conducted an Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2022-23.

The institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation.

For Engress Services,



A Y Mehendale,

B.E-Mechanical, M.Tech- Energy

IEEE Certified Energy Auditor, EA-8192





### **Career counseling Session**

SaiBalaji Education Society's career counseling initiatives have made a significant impact in the region, fostering a culture of informed decision-making and inspiring students to pursue their passions. The organization remains committed to continuing this vital work, ensuring that many more students benefit from these enriching experiences.

Under the guidance of Prof. Sonali Kshirsagar and Prof. Tukaram Telang, these sessions have provided invaluable insights and expert advice to thousands of students. By sharing their vast knowledge and experience, these professionals have helped students navigate the complexities of career choices and chart a path to success.

**Career Counselling session conducted at-Shri Dhaneswari Manav Vikas Manadal 's College of Agriculture, Gheorai Tanda, Sambhaji Nagar**



SAIBALAH EDUCATIONAL SOCIETY  
**INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT**  
IMHRD For Women



Affiliated to University of Pune & approved by AICTE, Ministry of HRD, Govt. of India



  
DIRECTOR  
IMHRD (W)  
PUNE





# SAIBALAJI GROUP OF INSTITUTES

IIMS | SBIIMS | IIMHRD (W)

*Organises*

## INDUSTRY ACADEMIA INTERFACE

Batch: 2021-23

### Workshop with an International trainer

Topic: " Cultural Agility in a VUCA World"



**Ms. Jill Sheldekar**

Director - EthnoSynth Consulting,  
Intercultural Facilitator, India, Pune

### CEOs Conclave

Panel Discussion on:

" Effective Leadership & Crisis Management in turbulent times"



**Mr. Depinderjit Singh Sachdev**  
CEO, Workfield Foods Pvt. Ltd.,  
Pune



**Mr. Sachin Bhandari**  
CEO, VTP Realty,  
Pune



**Ms. Sheetal Ramkumar**  
CEO, White Globe Group,  
Pune



**Ms. Charu Srivastava**  
CEO, Bonita Global,  
India



29nd Jan 2022, Saturday, 09.30 AM to 01.00 PM



Prof. Vinod Kumar

I.T. Professor

UCC Law College, Thrissur

**Subject: Thank you for being Guest Speaker**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker in (open) Human Rights in International Institute of Management and Human Resource Management on 20<sup>th</sup> September 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Vinod Kumar  
Faculty Director  
IIMHRM



Received  
*[Handwritten Signature]*



To,

Dr. Sampada Gupchup

Institute of Business Management and Research

Pune-411006

**Subject: Invitation as an external supervisor for SPPU -MBA Examination-2023**

Respected Madam,

We are pleased to invite you as an external supervisor for SPPU MBA examination for the academic year 2022-23.

Kindly accept and acknowledge the same.

External Supervisor	Date	Time
Dr. Sampada Gupchup	10.08.2022 to 14.09.2022	10:00 am To 04:30 pm

Thanking you

*For Dr. Beena Jiby*

Dr. Beena Jiby

COE-IIMHRD



Received

*Sampada Gupchup*



**SBIIMS**  
www.sbiims.edu.in

SaiBalaji International Institute of Management Sciences

[www.sbiims.edu.in](http://www.sbiims.edu.in)  
and



International Institute of Management & Human Resource Development (Women)

[www.iimhrd.edu.in](http://www.iimhrd.edu.in)

Organises

## International Research Conference

**ANVESH -2k24**

on

**Redefining the Future of Business : Embracing Sustainability,  
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(HYBRID MODE)

**19<sup>TH</sup> & 20<sup>TH</sup>  
January, 2024**

In academic partnership with  
Faculty of Commerce & Management,  
Savitribal Phule Pune University, Pune

In collaboration with  
Acacia University,  
Arizona, USA.



**au** Acacia  
University  
ARIZONA

We invite submission of original research papers and case studies  
For further details contact

[research@sbiims.edu.in](mailto:research@sbiims.edu.in)



**Audyogik Tantra Shikshan Sanstha**  
**ATSS College of Business Studies & Computer Application**

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Affiliated to Anna University, Chennai. Recognized by Govt. of Madhya Pradesh, Bhopal and by  
AICTE, New Delhi. Registered by Govt. of Madhya Pradesh, Bhopal.

**FACULTY DEVELOPMENT PROGRAM**  
**CERTIFICATE OF PARTICIPATION**

This is to certify that Dr./Prof. Beena Jiby (HMHRD)  
Participated In Faculty Development Program organized by BBA  
Department on topic on  
**"Research Analysis using SPSS & Ms-Excel"**  
and held from 11/11/2019 to 15/11/2019.

HOD  
BBA

PRINCIPAL  
ATSS, CUSCA