



IIMHRD/IQAC/AA/2023

Date:16/05/2023

INFORMATION FOR ACADEMIC AND ADMINISTRATIVE AUDIT OF THE DEPARTMENT - Year - 2022-2023

1. Course Name : MBA
2. Sanctioned Strength: 120
3. Does the department have Academic flexibility? YES
4. Add on Courses conducted (if any): YES22, list attached
5. Number of teaching posts sanctioned, filled and vacant.

| Designation | Sanctioned | Filled Name |
|---------------------|------------|-------------|
| Professor | 1 | - |
| Associate Professor | 1 | 1 |
| Assistant Professor | 10 | 11 |
| Total | 12 | 12 |

6. List of Visiting Fellows/Teachers, Adjunct and Emeritus Professors,2
7. Information about research grants, projects completed and ongoing during the years.....NOT Received any grant
8. Publications AY 2022-23: Number

| Sr. No. | Papers published in peer reviewed journals | Monographs, Books, Chapters in books | Citations | h-index | Impact factor range/Average Impact factor |
|---------|--|--------------------------------------|-----------|---------|---|
| 1 | 2 | - | - | - | - |

9. Details of patents filed & granted and income generated: NO
10. Consultancy services provided, name of the teacher/s and income generated: NO
11. Number of teachers invited as resource persons : NO
12. Curricular Aspects:
 - a) Does the faculty take initiative in innovative teaching activities? YES
 - b) Does the department offer program with sufficient no. of electives options. YES
 - c) Does the feed-back taken from stakeholder's viz. Students/Alumni /Parents/ Employers considered? YES , collected & Analyzed

13. Teaching-Learning, Evaluation.

- 1) Number of teachers preparing & following Academic Teaching plan ... ALL
- 2) How many teachers use the following teaching methods: ALL
 - a) Interactive lecture method using blackboard, Group discussions, Problem solving, Seminars.
 - b) Use ICT methods to support lectures.
- 3) Does the Department have Peer review processes? If yes, are the suggestions effectively used to improve the teaching quality? YES
- 4) Do you offer Bridge/Remedial courses? If yes, Give details..... YES
- 5) What is the method for conducting internal evaluation?... Through CCE+defined Rubrics

14. Teacher Performance:

- 1) Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers? YES
- 3) Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? YES
- 5) Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? YES

15. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

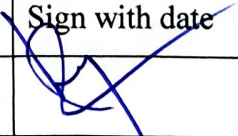
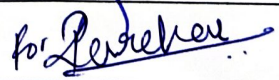

16. Future plans of the department:

- a. Long term plans- To start consultancy and MDP
- b. Short term plans – To accelerate Research Activities & Publications


Head of Department

Declaration by the AAA team:

The given information is validated by the AAA team comprising of following members

| Name | Designation | Sign with date |
|------------------|------------------|---|
| Dr L K Tripathi | Campus Director |  |
| Dr Beena Jiby | IQAC coordinator | for  |
| Dr Aruna Deoskar | External Member |  |


DIRECTOR
IIMHRD (W)
PUNE





SBED IIMHRD

Internal Audit Report

| | | | |
|--------------------------|---------------------------------------|---------------|---------|
| Audit Date | 10/6/223 | Department | MBA |
| File / Field under Audit | Academic Audit | Academic Year | 2022-23 |
| Auditor(s) | Name Dr L K Tripathi Dr Deoskar | Sign: | |

| Element(s) | Findings |
|---|---|
| 1. Academic Course file 1.1. Session plan 1.2. TL Approaches 1.3. Feedback 1.4. Innovative strategies adopted | Teachers have prepared their subjective course plan. Innovative strategies adopted by teachers are :....Case study approach, Role play, movie based teaching, management games. Teachers feedback are collected |
| 2. Internal Examination and CCE Components | As per SPPU guidelines CCE components are adopted |
| 3. Add on courses offered | Skill based addon courses are provided to students |
| 4. Rubrics and PO CO file | Rubrics need to be made available to students |
| 5. Staff file | Files are in place |
| 6. Induction file | Induction program is well planned |
| 7. Internship and Mentoring | Mentors are assigned to students |

| Description of Non-conformance (if Any) | Requirement | Need of Re-Audit(Y/N) |
|---|---|-----------------------|
| Academic Activities are well planned and drafted as per students requirements and Industry need | ERP based teaching learning to be adopted | NA |

Departmental team present at the time of Audit (Name and Sign)

- 1) _Prof Pooja Karekar
- 2) _Prof. Aishwarya
- 3) _____

Remarks : _____

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: MANAGEMENT

Submitted Institute Data for NIRF'2024'

Institute Name: Saibalaji Education Societys International Institute Of Management And Human Resource Development For Women, Pune [IR-M-C-45892]

Sanctioned (Approved) Intake

| Academic Year | 2022-23 | 2021-22 | 2020-21 | 2019-20 | 2018-19 | 2017-18 |
|------------------------|---------|---------|---------|---------|---------|---------|
| PG [2 Year Program(s)] | 120 | 120 | - | - | - | - |

Total Actual Student Strength (Program(s) Offered by Your Institution)

| (All programs of all years) | No. of Male Students | No. of Female Students | Total Students | Within State (Including male & female) | Outside State (Including male & female) | Outside Country (Including male & female) | Economically Backward (Including male & female) | Socially Challenged (SC+ST+OBC Including male & female) | No. of students receiving full tuition fee reimbursement from the State and Central Government | No. of students receiving full tuition fee reimbursement from Institution Funds | No. of students receiving full tuition fee reimbursement from the Private Bodies | No. of students who are not receiving full tuition fee reimbursement |
|-----------------------------|----------------------|------------------------|----------------|--|---|---|---|---|--|---|--|--|
| PG [2 Year Program(s)] | 0 | 189 | 189 | 174 | 15 | 0 | 30 | 55 | 44 | 0 | 0 | 41 |

Placement & Higher Studies

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

| Academic Year | No. of first year students intake in the year | No. of first year students admitted in the year | Academic Year | No. of students graduating in minimum stipulated time | No. of students placed | Median salary of placed graduates(Amount in Rs.) | No. of students selected for Higher Studies |
|---------------|---|---|---------------|---|------------------------|--|---|
| 2019-20 | 120 | 71 | 2020-21 | 69 | 54 | 530000(Five Lakh Thirty Thousand) | 0 |
| 2020-21 | 120 | 70 | 2021-22 | 61 | 58 | 540000(Five Lakh Forty Thousand) | 0 |
| 2021-22 | 120 | 65 | 2022-23 | 64 | 50 | 570000(Five Lakh Seventy Thousand) | 0 |

Ph.D Student Details

| Ph.D (Student pursuing doctoral program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here.) | | | | |
|--|--|---------|----------------|---------|
| | | | Total Students | |
| Full Time | | | 0 | |
| Part Time | | | 0 | |
| No. of Ph.D students graduated (including Integrated Ph.D) | | | | |
| | | 2022-23 | 2021-22 | 2020-21 |
| Full Time | | 0 | 0 | 0 |
| Part Time | | 0 | 0 | 0 |

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

| Academic Year | 2022-23 | 2021-22 | 2020-21 |
|--|--|-----------------|-----------------|
| | Utilised Amount | Utilised Amount | Utilised Amount |
| Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings) | | | |
| Library (Books, Journals and e-Resources only) | 538883 (Five Lakh Thirty Eight Thousand Eight Hundred Eighty Three) | 0 (Zero) | 0 (Zero) |
| Expenditure on setting up/upgradation of laboratory | 401640 (Four Lakh One Thousand Six Hundred Forty) | 0 (Zero) | 0 (Zero) |
| Other expenditure on creation of Capital Assets (For setting up classrooms, seminar hall, conference hall , library excluding expenditure on Land ,Building, Roads etc.) | 645000 (Six Lakh Forty Five Thousand) | 0 (Zero) | 0 (Zero) |

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

| Academic Year | 2022-23 | 2021-22 | 2020-21 |
|---|---|--|---|
| | Utilised Amount | Utilised Amount | Utilised Amount |
| Annual Operational Expenditure | | | |
| Salaries (Teaching and Non Teaching staff) | 21105377 (Two Crore Eleven Lakh Five Thousand Three Hundred Seventy Seven) | 12299308 (One Crore Twenty Two Lakh Ninety Nine Thousand Three Hundred Eight) | 12328212 (One Crore Twenty Three Lakh Twenty Eight Thousand Two Hundred Twelve) |
| Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc) | 1235319 (Twelve Lakh Thirty Five Thousand Three Hundred Nineteen) | 426902 (Four Lakh Twenty Six Thousand Nine Hundred Two) | 88320 (Eighty Eight Thousand Three Hundred Twenty) |
| Seminars/Conferences/Workshops | 261800 (Two Lakh Sixty One Thousand Eight Hundred) | 264987 (Two Lakh Sixty Four Thousand Nine Hundred Eighty Seven) | 0 (Zero) |

Sponsored Research Details

| Financial Year | 2022-23 | 2021-22 | 2020-21 |
|--|---------|---------|---------|
| Total no. of Sponsored Projects | 0 | 0 | 0 |
| Total no. of Funding Agencies | 0 | 0 | 0 |
| Total Amount Received (Amount in Rupees) | 0 | 0 | 0 |
| Amount Received in Words | Zero | Zero | Zero |

Consultancy Project Details

| Financial Year | 2022-23 | 2021-22 | 2020-21 |
|--|---------|---------|---------|
| Total no. of Consultancy Projects | 0 | 0 | 0 |
| Total no. of Client Organizations | 0 | 0 | 0 |
| Total Amount Received (Amount in Rupees) | 0 | 0 | 0 |
| Amount Received in Words | Zero | Zero | Zero |

Executive Development Program/Management Development Programs

| Financial Year | 2022-23 | 2021-22 | 2020-21 |
|----------------|---------|---------|---------|
|----------------|---------|---------|---------|

| | | | |
|--|------|------|------|
| Total no. of Executive Development Programs/ Management Development Programs | 0 | 0 | 0 |
| Total no. of Participants | 0 | 0 | 0 |
| Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges) | 0 | 0 | 0 |
| Total Annual Earnings in Words | Zero | Zero | Zero |

PCS Facilities: Facilities of physically challenged students

| | |
|---|-------------------------------------|
| 1. Do your institution buildings have Lifts/Ramps? | Yes, more than 80% of the buildings |
| 2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students? | No |
| 3. Do your institution buildings have specially designed toilets for handicapped students? | Yes, less than 40% of the buildings |

Faculty Details

| Srno | Name | Age | Designation | Gender | Qualification | Experience (In Months) | Currently working with institution? | Joining Date | Leaving Date | Association type |
|------|--------------------|-----|---------------------|--------|---------------|------------------------|-------------------------------------|--------------|--------------|------------------|
| 1 | Dr Beena John | 48 | Associate Professor | Female | Ph.D | 246 | Yes | 01-06-2015 | -- | Regular |
| 2 | Pooja Karekar | 36 | Assistant Professor | Female | MPM | 168 | Yes | 01-07-2009 | -- | Regular |
| 3 | Ayushi Srivastava | 32 | Assistant Professor | Female | M.Tech | 86 | Yes | 05-06-2023 | -- | Regular |
| 4 | Dr Mayanka Sharma | 45 | Professor | Female | Ph.D | 276 | Yes | 03-01-2022 | -- | Regular |
| 5 | Shradha Bansode | 33 | Assistant Professor | Female | MBA | 65 | Yes | 02-02-2018 | -- | Regular |
| 6 | Nirupama M Mundada | 44 | Assistant Professor | Female | MPM | 168 | Yes | 01-07-2009 | -- | Regular |
| 7 | Sonali Kshirsagar | 37 | Assistant Professor | Female | MBA | 132 | Yes | 01-11-2019 | -- | Regular |
| 8 | Tukaram Telange | 32 | Assistant Professor | Male | MCA | 120 | Yes | 02-07-2015 | -- | Regular |
| 9 | Parija Bhise | 42 | Assistant Professor | Female | MPM | 165 | Yes | 10-06-2019 | -- | Regular |
| 10 | Aishwarya Hamand | 28 | Assistant Professor | Female | MBA | 33 | Yes | 01-11-2019 | -- | Regular |
| 11 | Lalatendu Swain | 43 | Assistant Professor | Male | MBA | 186 | Yes | 01-04-2019 | -- | Regular |
| 12 | Chand KShirod C | 43 | Assistant Professor | Male | MBA | 192 | Yes | 01-04-2022 | -- | Regular |
| 13 | Lalwani Vini P | 37 | Assistant Professor | Female | MPM | 72 | Yes | 01-04-2022 | -- | Regular |