



**7.1.4 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens**

IIMHRD provides a universal platform to all students for their holistic development. Institute is committed to encourage an inclusive environment through various co-curricular, extracurricular and Social activities that embraces diverse cultural, linguistic, regional and communal values. IIMHRD has set its core value as “Imbibing values amongst students through academic, cultural, regional and socio-communal activities and ensuring their holistic development”

**Academic Activities :**

In IIMHRD academic activities are planned systematically. In the beginning of every new batch students are provided with Foundation course 1 week, PreInduction (1 week and 3 weeks compulsory induction program which is specially designed for grooming the students from IQ(Intelligent Quotient), EQ (Emotional Quotient), PQ (Physical Quotient) and SQ (Social Quotient) development point of view. Every Saturday Industry connect program and professional grooming sessions are scheduled. Various Team events like VISTA, MANTHAN, Research conferences are arranged by students.

**Cultural Activities:**

The cultural activities foster diversity, encourage and promote creativity amongst young minds, and establishes strong bonding between heterogeneous groups. Students discover their unique talents through cultural activities. Students from various groups, regions, and cultures are mixing and emerging with the potential to be future leaders. The interpersonal and teamwork abilities of students are developed through cultural activities. Institute hosts Fresher's Day to welcome new students to the SBES family and introduce them to the disciplinary and cultural platforms. An occasion like Farewell teaches them how to establish and nurture the senior-

junior relationship and to treasure them by supporting them in their future pursuits. Some of the cultural activities executed in Institute are : Dandiya Night, Manthan, Kite Festival, Dance, Singing, street play competitions, Holi etc. Every year students are involved in organizing an intercollegiate annual fest Vista -Techno-managerial and cultural competitions, planned and executed by IIMHRD student council and learn event, time and people management skills

### **Regional and linguistic Activities:**

Regional activities foster pride, belongingness and understanding of cultural heritage, diversity and bonding with all communities. Students from various language and geographic backgrounds participate in celebrations of Marathi Bhasha Diwas, Hindi Diwas and Sadbhavana Diwas, Dipavali, Guru Pournima, Ganesh Festival, Dussera, Dandiya, etc. to honour the value of unity in diversity. The celebration of religious events teaches people to show their appreciation and respect for one another. Additionally, both local and national events uplift everyone and uphold morality. Days of importance like Republic day, Independence day, library day, Marathi Diwas, Hindi Diwas, Birth Anniversary of Shivaji, Dr Babasaheb Ambedkar, Savitribai Phule, Swamin Vivekanand, Dr AbdulKalam.

### **Communal and socio-economic Activities:**

Socio economical activities are executed in IIMHRD through its Rotaract club, which nurtures amongst the students with understanding and belongingness of society needs. Various initiatives, such as health check-ups, donations to needy ones, waste management programmes, blood donation camp are organized every year. Through these activities, students become familiar with the diverse cultures of our country and contribute to the growth of tolerance and peace. IIMHRD educates staff and students about their constitutional duties, like : The Right to Equality, Right to Freedom, the right to free speech.

  
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INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



*Tree Plantation by Faculty members on the occasion of World Environment Day*



  
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*Offering Saplings to guests as part of Green practices*



*Swachhata Abhiyan on the occasion of Gandhi Jayanti, Rotaract Club of SBES planned and executed Cleanliness Drive at Kasarsai Dam on 2nd October 2022*

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*Inside Campus Green Culture @ IIMHRD*

Pedestrian-friendly pathways



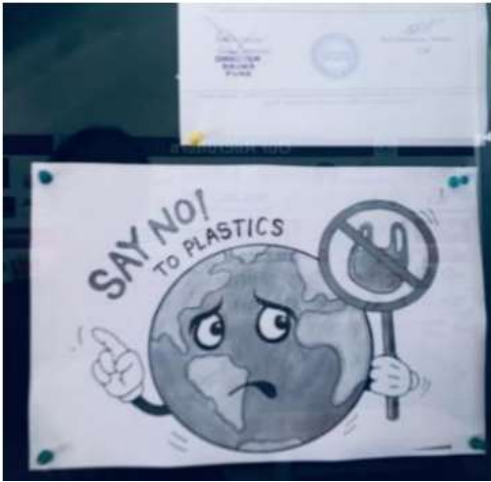
  
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Ban on use of plastic

Notice for Plastic Ban on SBIIMS Notice board



  
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