



7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Industry Collaboration:

A Pillar of International Institute of Management & Human Resource Development for Women (IIMHRD) stands out in the competitive landscape of Indian management education with a distinctive focus on integrating industry collaboration into its curriculum. This emphasis on practical, real-world exposure aims to bridge the gap between academic learning and industry requirements, ensuring that students are not only theoretically proficient but also practically competent.

Strong Industry Connections

IIMHRD has established robust connections with various industries, fostering partnerships that benefit students in multiple ways. These collaborations are designed to provide students with insights into current market trends, industry demands, and future projections. Companies from diverse sectors, including Finance, Marketing, HR, Operations & Supply Chain and Business Analytics, engage with the institute through various channels such as guest lectures, workshops, live projects, internship and final placement.

Value addition with Industry Input

IIMHRD offers MBA programme as per the syllabus designed by Savitribai Phule Pune University. Over and above the prescribed curriculum, the Institute, always lays a great emphasis on offering value addition, so that the students employability quotient improves to the desirable extent. The Institute has a strong corporate relations cell and the team over there with a strong connection with the industry. On the basis of the feedback from the industry, the Institute offers various courses to make the students acquire the necessary knowledge and learn the skills which is required by the corporates interfacing them in the Campus Recruitment Programme.

Summer Internship Programme (SIP)

IIMHRD places significant emphasis on Summer Internship Programme, which is an integral part of the MBA Syllabus. Internships provide students with hands-on experience, allowing them to apply theoretical knowledge in real-world settings. The institute has a structured internship program where students are placed in reputed companies for a period of two months. These internships are not merely observational

but involve active participation in ongoing projects, giving students a feel of corporate culture and work dynamics. In SIP, some students also get the opportunity to work on Live projects, which involve working on real-time problems faced by organizations. Students, in SIP, get an opportunity to work on the assigned projects where they have to devise solutions, often presenting their findings to the management of the concerned organization. This exercise helps in developing their critical thinking, problem solving abilities, and team collaboration skills.

Guest Lectures and Workshops

IIMHRD regularly organizes guest lectures and workshops conducted by industry veterans and experts. These sessions provide students with insights into various aspects of business and management that go beyond textbook learning. Topics covered in these lectures range from emerging trends in technology and innovation to strategic management and leadership skills. Workshops are typically more hands-on, allowing students to develop specific skills through practical exercises and simulations.

Research and Consultancy Projects

IIMHRD encourages its faculty and students to engage in research and consultancy projects in collaboration with industry partners. This not only contributes to the academic rigor of the Institute but also ensures that the research conducted is relevant and applicable to the industry. Students participating in these projects gain exposure to the intricacies of business research and develop a deeper understanding of the subject matter.

Unique Programs and Initiatives

Corporate Interface Program (CIP)

The Corporate Interface Program (CIP) is a flagship initiative of IIMHRD aimed at enhancing industry-academia interaction. Under this program, students get opportunities to interact with senior executives and professionals from various industries. The CIP includes activities such as industrial visits, corporate mentoring, and interactive sessions with business leaders. These interactions help students in understanding industry expectations and preparing themselves accordingly.

Entrepreneurship Development Cell (EDC)

The Entrepreneurship Development Cell (EDC) at IIMHRD is dedicated to nurturing entrepreneurial talent among students. The EDC organizes various activities like business plan competitions, startup weekends, and mentorship programs to foster an entrepreneurial mindset. The cell also provides incubation support to budding entrepreneurs, helping them to turn their ideas into viable business ventures. This focus on entrepreneurship aligns with the institute's goal of producing not just job seekers but job creators.

Outcomes and Achievements

Placement Records The effectiveness of IIMHRD's industry collaboration can be seen in its impressive placement records. The institute boasts a high placement rate with students being recruited by top companies across various sectors. The average and highest salary packages offered to graduates have been consistently competitive, reflecting the industry's recognition of the institute's quality education and training.

Alumni Success Stories

Many alumni of IIMHRD have gone on to achieve significant success in their respective fields. These success stories are a testament to the institute's ability to provide a strong foundation and the necessary skills to its students. Alumni often return to the institute to share their experiences and mentor current students, creating a virtuous cycle of knowledge sharing and professional growth.

Recognition and Awards

IIMHRD's efforts in integrating industry collaboration into its academic framework have been recognized by various academic and industry bodies. The institute has received several awards and accolades for its innovative approach to management education. These recognitions further validate the institute's commitment to providing high-quality education that meets industry standards.

Holistic Development of Women Professionals

IIMHRD is committed of developing skilled women professionals through the systematically designed approach. Foundation course, pre induction, Induction courses are planned and executed. Three week compulsory Induction program is designed considering their IQ, EQ, SQ and PQ development point of view.

Thus, International Institute of Management & Human Resource Development for Women has carved a niche for itself by prioritizing industry collaboration as a core aspect of its educational philosophy. This focus not only enhances the learning experience of students but also prepares them to meet the challenges of the corporate world effectively. By continually evolving its curriculum, fostering strong industry ties, and emphasizing practical exposure, IIMHRD ensures that its graduates are wellequipped to succeed in their professional careers. This distinctive approach sets IIMHRD apart from many other management institutes, making it a preferred choice for aspiring management professionals.


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