



## DVV 2.1

### Queries : .

1. HEI is requested to kindly note that data for the latest academic year 2022-23 to be considered in the table 2.1(a) in the prescribed data template in this metric, please relook and correct revise data.
2. Kindly note that academic year should be considered in this metric, as the full-time teachers who join the institute on the date 01-08-2023, 01-10-2023 or after academic year 2022-23 not to be considered because that is beyond the assessment period, so please relook and provide correct revised data.
3. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs.
4. Kindly note that a teacher employed only for a part of a year not to be considered, please relook and provide data accordingly.
5. Kindly provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.
6. Kindly provide the list of total full-time teachers in block five years (Without repeat count) indicating the departmental affiliation during the assessment period authenticated by the principal/competent authority.
7. Kindly provide appointment letter of all full-time teachers. NOTE: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full- time teacher.

  
**DIRECTOR**  
**IIMHRD (W)**  
**PUNE**





**DVV-1 :**

- HEI is requested to kindly note that data for the latest academic year 2022-23 to be considered in the table 2.1(a) in the prescribed data template in this metric, please relook and correct revise data..

**Justification :**

Data for the latest academic year 2022-23 is included and given below :

SN	Faculty Name	Details
1.	Dr Deshmukh Anand A	Director
2.	Prof Mundada Nirupama M	Assistant Professor
3.	Dr Beena Jiby	Associate Professor
4.	Prof Pooja Karekar	Assistant Professor
5.	Prof Shradha Bansode	Assistant Professor
6.	Prof Aishwarya Subhash Hamand	Assistant Professor
7.	Prof Sonali Dasharath Kshirsagar	Assistant Professor
8.	Prof Tukaram Telange	Assistant Professor
9.	Prof Preeti Deewan	Assistant Professor
10.	Prof Lalitendu Swain	Assistant Professor
11.	Prof Ayushi Shrivastava	Assistant Professor
12.	Prof Karishma Meshram	Assistant Professor

  
**DIRECTOR**  
**IIMHRD (W)**  
**PUNE**





### Consolidated data of last five years (up to 2022-23)

SN	Name	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Highest Qualification
1	Prof. Nirupama M. Mundada	F	Assistant Professor	01-07-2009	Permanent	MPM
2	Prof. Pooja Karekar	F	Assistant Professor	01-07-2010	Permanent	MPM
3	Prof. Sonali Dasharath Kshirsagar	F	Assistant Professor	09-05-2011	Permanent	MBA
4	Dr. Beena John Jiby	F	Associate Professor	01-05-2015	Permanent	PhD
5	Prof. Tukaram Telange	M	Assistant Professor	02-07-2015	Permanent	MCA
6	Dr. Deshmukh Anand A	M	Director	01-12-2017	Permanent	PhD
7	Prof. Shradha Bansode	F	Assistant Professor	01-02-2018	Permanent	MBA
8	Prof. Lalatendu Swain	M	Assistant Professor	01-04-2019	Permanent	MBA
9	Aishwarya Subhash Hamand	F	Assistant Professor	01-11-2019	Permanent	MBA
10	Prof. Karishma M	F	Assistant Professor	01-01-2019	Permanent	MBA
11	Ayushi Shrivastava	F	Assistant Professor	01-04-2021	Permanent	M.Tech
12	Prof. Preeti Dewan	F	Assistant Professor	03-01-2022	Permanent	MBA

  
**DIRECTOR**  
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**PUNE**



**DVV-2 :**

- Kindly note that academic year should be considered in this metric, as the full-time teachers who join the institute on the date 01-08-2023, 01-10-2023 or after academic year 2022-23 not to be considered because that is beyond the assessment period, so please relook and provide correct revised data.

**Justification :**

- Data sheet is revised . Full time teachers upto 2022-23 are only considered and other details are removed.

SN	Name	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Highest Qualification
1	Prof. Nirupama M. Mundada	F	Assistant Professor	01-07-2009	Permanent	MPM
2	Prof. Pooja Karekar	F	Assistant Professor	01-07-2010	Permanent	MPM
3	Prof. Sonali Dasharath Kshirsagar	F	Assistant Professor	09-05-2011	Permanent	MBA
4	Dr. Beena John Jiby	F	Associate Professor	01-05-2015	Permanent	PhD
5	Prof. Tukaram Telange	M	Assistant Professor	02-07-2015	Permanent	MCA
6	Dr Deshmukh Anand A	M	Director	01-12-2017	Permanent	PhD
7	Prof. Shradha Bansode	F	Assistant Professor	01-02-2018	Permanent	MBA
8	Prof.Lalatendu Swain	M	Assistant Professor	01-04-2019	Permanent	MBA
9	Aishwarya Subhash Hamand	F	Assistant Professor	01-11-2019	Permanent	MBA
10	Prof Karishma M	F	Assistant Professor	01-01-2019	Permanent	MBA
11	Ayushi Shrivastava	F	Assistant Professor	01-04-2021	Permanent	M.Tech
12	Prof. Preeti Dewan	F	Assistant Professor	03-01-2022	Permanent	MBA

  
**DIRECTOR**  
**IIMHRD (W)**  
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### DVV-3 :

3. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs.

### Justification :

- **Librarian and Physical education Director are not included in the faculty list**

### DVV-4 :

4. Kindly note that a teacher employed only for a part of a year not to be considered, please relook and provide data accordingly.

### Justification :

- All full time appointed teachers are considered here

### DVV-5 :

5. Kindly provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.

### Justification :

- Supporting documents are provided in English only.

  
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**DVV-6 :**

6. Kindly provide the list of total full-time teachers in block five years (Without repeat count) indicating the departmental affiliation during the assessment period authenticated by the principal/competent authority

**Justification :**

**List of total full time teachers in block five years (without repeat count ) is attached herewith**

SN	Name	Gender	Designation	Date of joining institution	FT/PT	Department
1	Dr Deshmukh Anand A	M	Director	01-12-2017	Full Time	MBA
2	Dr. Beena John Jiby	F	Associate Professor	01-05-2015	Full Time	MBA
3	Prof. Nirupama M. Mundada	F	Assistant Professor	01-07-2009	Full Time	MBA
4	Prof. Pooja Karekar	F	Assistant Professor	01-07-2010	Full Time	MBA
5	Prof. Sonali Dasharath Kshirsagar	F	Assistant Professor	09-05-2011	Full Time	MBA
6	Prof. Tukaram Telange	M	Assistant Professor	02-07-2015	Full Time	MBA
7	Prof. Shradha Bansode	F	Assistant Professor	01-02-2018	Full Time	MBA
8	Prof.Lalatendu Swain	M	Assistant Professor	01-04-2019	Full Time	MBA
9	Aishwarya Subhash Hamand	F	Assistant Professor	01-11-2019	Full Time	MBA
10	Prof Karishma Meshram	F	Assistant Professor	01-01-2019	Full Time	MBA
11	Ayushi Shrivastava	F	Assistant Professor	01-04-2021	Full Time	MBA
12	Prof. Preeti Dewan	F	Assistant Professor	03-01-2022	Full Time	MBA

Authorized by :

  
DIRECTOR  
IIMHRD (W)  
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**DVV-7 :**

7. Kindly provide appointment letter of all full-time teachers.

**Justification :**

- Appointment letters are attached herewith.

  
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Appointment letters of Faculty members.....

SN	Name	Designation
1	Dr Deshmukh Anand A	Director
2	Dr. Beena John Jiby	Associate Professor
3	Prof. Nirupama M. Mundada	Assistant Professor
4	Prof. Pooja Karekar	Assistant Professor
5	Prof. Sonali Dasharath Kshirsagar	Assistant Professor
6	Prof. Tukaram Telange	Assistant Professor
7	Prof. Shradha Bansode	Assistant Professor
8	Prof.Lalatendu Swain	Assistant Professor
9	Aishwarya Subhash Hamand	Assistant Professor
10	Prof Karishma Meshram	Assistant Professor
11	Ayushi Shrivastava	Assistant Professor
12	Prof. Preeti Dewan	Assistant Professor

  
DIRECTOR  
IIMHRD (W)  
PUNE







Ref. No. :- SBES/IIMHRD/MBA/AO/2017/24

Date : 1/11/2017

To  
Dr Deshmukh Anand  
Flat No. 402 C3, Prayēja City, Sinhgad Road  
Vadgaon Pune - 411041

**Subject : Order of Appointment**

With reference to your application and the subsequent interview for the post of **Director** before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Director at International Institute of Management & Human Resource Development for Women** with effect from 1/12/2017. You will be paid salary with basic Rs. 37400 per month in a pay scale of 37400-10000-67000 with appropriate AGP

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society, as amended from time to time.
2. You will have to produce the following documents in original and one certified copy of
  - a. Document in support of Date of birth
  - b. Education, work experience and approval certificate
  - c. Caste certificate, if applicable
  - d. Two passport size photographs
  - e. Adhar card copy
  - f. Address proof
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service





8. before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada

Founder President

SBES, Pune



Copy to :

1.	Master file SaiBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

*Received*  
*D. S. Mundada*



Ref. No. :- SBES/IIMHRD/MBA/AO/2009/15

Date : 1/7/2009

To

Prof Nirupama Mundada  
D1104 Ganga Orchard Mundhva Road  
Pune City, Mundhava Avenue Pune - 411036

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any





11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*  
Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*  
*[Signature]*



To  
 Dr Beena Jiby  
 Flat G304, Beech Building, Greens Housing Society  
 Aditya Birla Marg, Chinchwad Pune - 411033

**Subject : Order of Appointment**

With reference to your application and the subsequent interview for the post of Associate Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Associate Professor at International Institute of Management & Human Resource Development for Women.

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic of Rs. 37,400 per month in a pay scale of 37400-9000-67000 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.



11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
12. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*  
Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*  
*Bijay*





Ref. No. :- SBES/IIMHRD/MBA/AO/2010/27

Date : 22/6/2017

To  
Prof Pooja Karekar  
B 603, Sentosa Elysium, Choudhary Park  
Wakad Pune 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of Sai Balaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
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8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any





11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*  
*Karjane B*



Ref. No. :- SBES/IIMHRD/MBA/AO/2018/08

Date : 1/2/2018

To  
Prof Shradha Bansode  
164/2A, Gurudwara Colony,  
Lohegaon Pune - 411047

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of Saibalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
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11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
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13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Sansade*





Ref. No. : SBES/IIMHRD/MBA/AO/2019/52

Date : 1/11/2019

To  
 Prof Aishwarya Hamand  
 A605 Siddhi Nisarg Housing Society  
 Wakad - 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
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R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.

11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
12. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada

Founder President

SBES, Pune



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*Received*  
*Hishanipelt*





Ref. No. :- SBES/IIMHRD/MBA/AO/2011/25

Date : 2/3/2011

To  
Prof Sonali Kshirsagar  
Life Republic, R3 - D 1206  
Marunji

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
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8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any





11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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1.	Master file Sai Balaji Education Society	1	Original
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Ref. No. :- SBES/IIMHRD/MBA/AO/2015/32

Date : 1/7/2015

To  
Prof Tukaram Telange  
Swami Samarth Building, Dhamale Nagar  
Dattawadi - 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any



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SBES, Pune



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Ref. No. :- SBES/IIMHRD/MBA/AO/2019/24

Date : 1/4/2019

To

Prof Laletendu Swain  
Punjai Building, Flat 4, Plot No.245  
Indrani Nagar, Bhosari - 411026

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

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8. You will submit to the office the medical fitness certificate from **the registered** Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any



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Ref. No. :- SBES/IIMHRD/MBA/AO/2021/15

Date : 1/4/2021

To  
 Prof Ayushi Shrivastawa  
 Fkat A 1103 Reflections apartment  
 Near Shell Petrolpump, Thergaon  
 Wakad - Pune 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

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*Ayushi*



Ref. No. :- SBES/IIMHRD/MBA/AO/2019/28

Date : 1/10/2019

To  
 Prof Karishma Meshram  
 54, Chavhan Corner, RN 110, Marunje Hospital building  
 Marunji, Hinjewadi Pune

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

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Founder President  
SBES, Pune



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*Mishra*





Ref. No. :- SBES/IIMHRD/MBA/AO/2021/32

Date : 3/1/2021

To  
 Prof Preeti Diwan  
 A 7 308, Xrbia Hinjewadi Hills Pune  
 - 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

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