INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



IIMHRD For Women





DVV 2.1

Queries:.

- 1. HEI is requested to kindly note that data for the latest academic year 2022-23 to be considered in the table 2.1(a) in the prescribed data template in this metric, please relook and correct revise data.
- 2. Kindly note that academic year should be considered in this metric, as the full-time teachers who join the institute on the date 01-08-2023, 01-10-2023 or after academic year 2022-23 not to be considered because that is beyond the assessment period, so please relook and provide correct revised data.
- 3. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs.
- 4. Kindly note that a teacher employed only for a part of a year not to be considered, please relook and provide data accordingly.
- 5. Kindly provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.
- 6. Kindly provide the list of total full-time teachers in block five years (Without repeat count) indicating the departmental affiliation during the assessment period authenticated by the principal/competent authority.
- 7. Kindly provide appointment letter of all full-time teachers. NOTE: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.

DIRECTOR IIMHRD (W) PUNE



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DVV-1:

1. HEI is requested to kindly note that data for the latest academic year 2022-23 to be considered in the table 2.1(a) in the prescribed data template in this metric, please relook and correct revise data..

Justification:

Data for the latest academic year 2022-23 is included and given below:

SN	Faculty Name	Details
1.	Dr Deshmukh Anand A	Director
2.	Prof Mundada Nirupama M	Assistant Professor
3.	Dr Beena Jiby	Associate Professor
4.	Prof Pooja Karekar	Assistant Professor
5.	Prof Shradha Bansode	Assistant Professor
6.	Prof Aishwarya Subhash Hamand	Assistant Professor
7.	Prof Sonali Dasharath Kshirsagar	Assistant Professor
8.	Prof Tukaram Telange	Assistant Professor
9.	Prof Preeti Deewan	Assistant Professor
10.	Prof Lalitendu Swain	Assistant Professor
11.	Prof Ayushi Shrivastava	Assistant Professor
12.	Prof Karishma Meshram	Assistant Professor





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Consolidated data of last five years (up to 2022-23)

SN	Name	Gender	Designation	Date of	Nature of	Highest
				joining	appointment	Qualification
				institution	(temporary/	
					permanent)	
	Prof. Nirupama M.	F	Assistant			
1	Mundada		Professor	01-07-2009	Permanent	MPM
		F	Assistant			
2	Prof. Pooja Karekar		Professor	01-07-2010	Permanent	MPM
	Prof. Sonali Dasharath	F	Assistant			
3	Kshirsagar		Professor	09-05-2011	Permanent	MBA
		F	Associate			
4	Dr. Beena John Jiby		Professor	01-05-2015	Permanent	PhD
	Prof. Tukaram	M	Assistant			
5	Telange		Professor	02-07-2015	Permanent	MCA
	Dr Deshmukh Anand	M	Director	01-12-2017		
6	A				Permanent	PhD
	Prof. Shradha	F	Assistant			
7	Bansode		Professor	01-02-2018	Permanent	MBA
		M	Assistant			
8	Prof.Lalatendu Swain		Professor	01-04-2019	Permanent	MBA
	Aishwarya Subhash	F	Assistant			
9	Hamand		Professor	01-11-2019	Permanent	MBA
10		F	Assistant		_	
	Prof Karishma M		Professor	01-01-2019	Permanent	MBA
		F	Assistant			
11	Ayushi Shrivastava		Professor	01-04-2021	Permanent	M.Tech
		F	Assistant		_	
12	Prof. Preeti Dewan		Professor	03-01-2022	Permanent	MBA





INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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DVV-2:

2. Kindly note that academic year should be considered in this metric, as the full-time teachers who join the institute on the date 01-08-2023, 01-10-2023 or after academic year 2022-23 not to be considered because that is beyond the assessment period, so please relook and provide correct revised data.

Justification:

• Data sheet is revised. Full time teachers upto 2022-23 are only considered and other details are removed.

SN	Name	Gender	Designation	Date of	Nature of	Highest
				joining	appointment	Qualification
				institution	(temporary/	
					permanent)	
	Prof. Nirupama M.	F	Assistant			
1	Mundada		Professor	01-07-2009	Permanent	MPM
		F	Assistant			
2	Prof. Pooja Karekar		Professor	01-07-2010	Permanent	MPM
	Prof. Sonali Dasharath	F	Assistant			
3	Kshirsagar		Professor	09-05-2011	Permanent	MBA
		F	Associate			
4	Dr. Beena John Jiby		Professor	01-05-2015	Permanent	PhD
	Prof. Tukaram	M	Assistant			
5	Telange		Professor	02-07-2015	Permanent	MCA
	Dr Deshmukh Anand	M	Director	01-12-2017		
6	A				Permanent	PhD
	Prof. Shradha	F	Assistant			
7	Bansode		Professor	01-02-2018	Permanent	MBA
		M	Assistant			
8	Prof.Lalatendu Swain		Professor	01-04-2019	Permanent	MBA
	Aishwarya Subhash	F	Assistant			
9	Hamand		Professor	01-11-2019	Permanent	MBA
10		F	Assistant			
	Prof Karishma M		Professor	01-01-2019	Permanent	MBA
		F	Assistant			
11	Ayushi Shrivastava		Professor	01-04-2021	Permanent	M.Tech
		F	Assistant			
12	Prof. Preeti Dewan		Professor	03-01-2022	Permanent	MBA

DIRECTOR IIMHRD (W) PUNE



INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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DVV-3:

3. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs.

Justification:

• Librarian and Physical education Director are not included in the faculty list

DVV-4:

4. Kindly note that a teacher employed only for a part of a year not to be considered, please relook and provide data accordingly.

Justification:

• All full time appointed teachers are considered here

DVV-5:

5. Kindly provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.

Justification:

• Supporting documents are provided in English only.





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DVV-6:

6. Kindly provide the list of total full-time teachers in block five years (Without repeat count) indicating the departmental affiliation during the assessment period authenticated by the principal/competent authority

Justification:

<u>List of total full time teachers in block five years (without repeat count) is attached herewith</u>

SN	Name	Gender	Designation	Date of	FT/PT	Department
				joining		
				institution		
	Dr Deshmukh Anand	M	Director	01-12-2017		MBA
1	A				Full Time	
		F	Associate			MBA
2	Dr. Beena John Jiby		Professor	01-05-2015	Full Time	
	Prof. Nirupama M.	F	Assistant			
3	Mundada		Professor	01-07-2009	Full Time	MBA
		F	Assistant			MBA
4	Prof. Pooja Karekar		Professor	01-07-2010	Full Time	
	Prof. Sonali Dasharath	F	Assistant			MBA
5	Kshirsagar		Professor	09-05-2011	Full Time	
	Prof. Tukaram	M	Assistant			MBA
6	Telange		Professor	02-07-2015	Full Time	
	Prof. Shradha	F	Assistant			MBA
7	Bansode		Professor	01-02-2018	Full Time	
		M	Assistant			MBA
8	Prof.Lalatendu Swain		Professor	01-04-2019	Full Time	
	Aishwarya Subhash	F	Assistant			MBA
9	Hamand		Professor	01-11-2019	Full Time	
10	Prof Karishma	F	Assistant			MBA
	Meshram		Professor	01-01-2019	Full Time	
		F	Assistant			MBA
11	Ayushi Shrivastava		Professor	01-04-2021	Full Time	
		F	Assistant			MBA
12	Prof. Preeti Dewan		Professor	03-01-2022	Full Time	

Authorized by:





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DVV-7:

7. Kindly provide appointment letter of all full-time teachers.

Justification:

• Appointment letters are attached herewith.





Appointment letters of Faculty members.....

SN	Name	Designation
1	Dr Deshmukh Anand A	Director
2	Dr. Beena John Jiby	Associate Professor
3	Prof. Nirupama M. Mundada	Assistant Professor
4	Prof. Pooja Karekar	Assistant Professor
5	Prof. Sonali Dasharath Kshirsagar	Assistant Professor
6	Prof. Tukaram Telange	Assistant Professor
7	Prof. Shradha Bansode	Assistant Professor
8	Prof.Lalatendu Swain	Assistant Professor
9	Aishwarya Subhash Hamand	Assistant Professor
10	Prof Karishma Meshram	Assistant Professor
11	Ayushi Shrivastava	Assistant Professor
12	Prof. Preeti Dewan	Assistant Professor







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Ref. No.:- SBES/IIMHRD/MBA/AO/2017/24

Date: 1/11/2017

To Dr Deshmukh Anand Flat No. 402 C3, Prayeja City, Sinhgad Road Vadgaon Pune - 411041

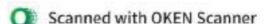
Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Director before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Director at International Institute of Management & Human Resource Development for Women with effect from 1/12/2017. You will be paid salary with basic Rs. 37400 per month in a pay scale of 37400-10000-67000 with appropriate AGP

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society, as amended from time to time.
- 2. You will have to produce the following documents in original and one certified copy of
 - Document is support of Date of birth
 - b. Education, work experience and approval certificate
 - c. Caste certificate, if applicable
 - d. Two passport size photographs
 - e. Adhar card copy
 - f. Address proof
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director HMHRD.
- You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service

Campus Address: Sr #54 (1 + 2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 41 1033. Tel.: (020) 66547550 Email: admissions@saibalaji.org | Website: www.iimhrd.edu.in



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- before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 10. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 11. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)

14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

F 20122/PUMP

Prof. Manish R Mundada

Founder President

SBES, Pune

Copy to:

1.	Master file SaiBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

Distribute.

Scanned with OKEN Scanner

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT







Ref. No.: SBES/IIMHRD/MBA/AO/2009/15

Date: 1/7/2009

To Prof Nirupama Mundada D1104 Ganga Orchard Mundhva Road Pune City, Mundhava Avenue Pune - 411036

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute, You will not undertake any

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- R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



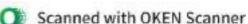
Copy to:

2	Master file SaiBalaji Education Society Director, International Institute SaiBalaji	I	Original
	Director, International Institute of Management &		Xerox
3	Accounts Officer, International Institute of Management		
_	& Human Resource Development for Women	1	Xerox

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Deceived

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IIMHRD For Women

Sef. No. :- SBEERISM HRENMBry of O/20 ISA26 roved by AICTE, Ministry of HRD, Gov Dofonda 4 2011 NAAC Accredited

Date: 25/4/2015

Ref. No. :- SBES/IIMHRD/MBA/AO/2015/20

To Dr Beena Jiby Flat G304, Beech Building, Greens Housing Society Aditya Birla Marg, Chinchwad Pune - 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Associate Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Associate Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University. Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
- You will be paid salary with basic of Rs. 37,400 per month in a pay scale of 37400-9000-67000 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director IIMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 9. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.

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- 11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R'Mundada

Founder President

SBES, Pune



Copy to:

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2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

Received

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INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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Date: 22/6/2017

Ref. No.: - SBES/IIMHRD/MBA/AO/2010/27

To Prof Pooja Karekar B 603, Sentosa Elysium, Choudhary Park Wakad Pune 411057

Subject: Order of Appointment

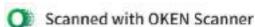
With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules &
 regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government
 of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible
 to the Director of IIMHRD for discharge of your daties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 9. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute, You will not undertake any

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- R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



Copy to:

1.	Master file SaiBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox



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Email: admissions@saibalaji.org Website: www.iimbrd.edu.in



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Ref. No. :- SBES/IIMHRD/MBA/AO/2018/08

Date: 1/2/2018

To Prof Shradha Bansode 164/2A, Gurudwara Colony, Lohegaon Pune - 411047

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules &
 regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government
 of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible
 to the Director of HMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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Email: admissions@saibalaji.org Website: www.iimbrd.edu.in





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- 11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period,
- 13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune

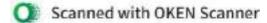


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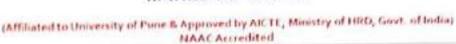
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2	Director Internation 1 1 1	1	Original
•	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

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HMHRD For Women



Date : 1/11/2019

Ref. No. - SBES/IIMHRD/MBA/AO/2019/52

To Prof Aishwarya Hamand A605 Siddhi Nisarg Housing Society Wakad - 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- 1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- 3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director IIMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- 6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- 8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.

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Prof. Manish R Mundada

Founder President

SBES, Pune



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Ref. No.:- SBES/IIMHRD/MBA/AO/2011/25

Date: 2/5/2011

To Prof Sonali Kshirsagar Life Republic, R3 – D 1206 Marunji

Subject: Order of Appointment

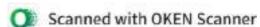
With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee! Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
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- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director IIMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
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- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



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	Director, International Institute of Management & Human Resource Development for Women	183	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

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Ref. No. :- SBES/IIMHRD/MBA/AO/2015/32

Date: 1/7/2015

To Prof Tukaram Telange Swami Samarth Building, Dhamale Nagar Dattawadi - 41 1033

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
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- For discharge of your duties, you will be responsible to the Director HMHRD.
- You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
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- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 9. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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Prof. Manish R Mundada

Founder President

SBES, Pune



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3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

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INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

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Date: 1/4/2019

Ref. No.: SBES/IIMHRD/MBA/AO/2019/24

To Prof Laletendu Swain Punjai Building, Flat 4, Plot No.245 Indrani Nagar, Bhosari - 411026

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

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- 5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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Prof. Manish R Mundada

Founder President

SBES, Pune



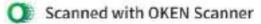
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2	Director, International Institute of Management & Human Resource Development for Women	I	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox



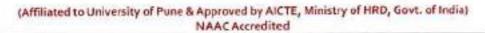
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IMHRD

Ref. No. :- SBES/IIMHRD/MBA/AO/2021/15

Date: 1/4/2021

To Prof Ayushi Shrivastawa Fkat A 1103 Reflections apartment Near Shell Petrolpump, Thergaon Wakad – Pune 411033

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

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- 4. For discharge of your duties, you will be responsible to the Director IIMHRD.
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- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.

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- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
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Prof. Manish R Mundada

Founder President

SBES, Pune



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Date: 1/10/2019

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Ref. No.: SBES/IIMHRD/MBA/AO/2019/28

To Prof Karishma Meshram 54, Chavhan Corner, RN 110, Marunje Hospital building Marunji, Hinjewadi Pune

Subject: Order of Appointment

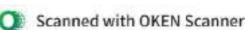
With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

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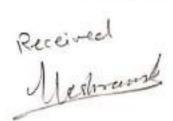
Prof. Manish R Mundada

Founder President

SBES, Pune

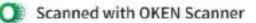
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2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	I	Xerox



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Ref. No.:- SBES/IIMHRD/MBA/AO/2021/32

Date: 3/1/2021

To Prof Preeti Diwan A 7 308, Xrbia Hinjewadi Hills Pune - 411057

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
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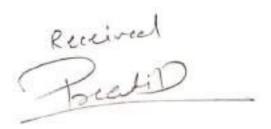
Prof. Manish R Mundada

Founder President

SBES, Pune

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Email: admissions@saibalaji.org Website: www.iimbrd.edu.in

