INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



HMHRD For Women

(Affiliated to University of Pure & Approved by AICTE, Ministry of HRD, Govt. of India)



DVV 2.4.1

Queries:.

- HEI is requested to provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.
- Kindly provide year wise Sanction letters (in English) indicating number of posts (including Management sanctioned posts) for the last five years by competent authority.
- Kindly provide the list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority.
- 4. Kindly provide appointment letter of all full-time teachers.
- 5. Kindly note that librarian, physical education director etc have to consider only if these faculty teach B Lib. Sc., M Lib. Sc., B P Ed., M P Ed., etc., programs. Note: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.

Justifications

DVV-1:

 HEI is requested to provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.

Justification:

All documents are provided in English translated mode.

DIRECTOR IIMHRD (W)



INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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DVV-2:

Kindly provide year wise Sanction letters (in English) indicating number of posts (including Management sanctioned posts) for the last five years by competent authority.

Justification:

 Sanctioned letter from University for sanctioned posts for past five years are attached herewith. (From Page 5 onwards)

DVV-3:

Kindly provide the list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority.

Justification:

 List of all full-time teachers indicating the departmental affiliation during the assessment period is attached herewith.

Consolidated data of last five years (up to 2022-23)

SN	Name	Gender	Designation	FT/PT	Department
1	Dr Deshmukh Anand A	M	Director	Full Time	MBA
2	Dr. Beena John Jiby	F	Associate Professor	Full Time	MBA
3	Prof. Nirupama M. Mundada	F	Assistant Professor	Full Time	MBA
4	Prof. Pooja Karekar	F	Assistant Professor	Full Time	MBA
5	Prof. Sonali Dasharath Kshirsagar	F	Assistant Professor	Full Time	MBA
6	Prof. Tukaram Telange	M	Assistant Professor	Full Time	MBA
7	Prof. Shradha Bansode	F	Assistant Professor	Full Time	MBA
8	Prof Lalatendu Swain	M	Assistant Professor	Full Time	MBA

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9	Aishwarya Subhash Hamand	F	Assistant Professor	Full Time	MBA
10	Prof Karishma Meshram	F	Assistant Professor	Full Time	MBA
11	Ayushi Shrivastava	F	Assistant Professor	Full Time	MBA
12	Prof. Preeti Dewan	F	Assistant Professor	Full Time	MBA

Authorized By:





DVV-4:

Kindly provide appointment letter of all full-time teachers.

Justification:

Appointment letters are attached herewith. (From Page 15 onwards)

DVV-5:

5. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs. Note: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.

Justification:

- Librarian and Physical education Director are not included in the faculty list
- All recruited teachers are employed with full time workload











(APPliated to University of Pure & Approved by AICTE, Ministry of HRD, Govt. of India)

DVV 4: Appointment letters of Faculty members.....

SN	Name	Designation
1	Dr Deshmukh Anand A	Director
2	Dr. Beena John Jiby	Associate Professor
3	Prof. Nirupama M. Mundada	Assistant Professor
4 5	Prof. Pooja Karekar	Assistant Professor
5	Prof. Sonali Dasharath Kshirsagar	Assistant Professor
6	Prof. Tukaram Telange	Assistant Professor
7	Prof. Shradha Bansode	Assistant Professor
8	Prof Lalatendu Swain	Assistant Professor
9	Aishwarya Subhash Hamand	Assistant Professor
10	Prof Karishma Meshram	Assistant Professor
11	Ayushi Shriyastava	Assistant Professor
12	Prof. Preeti Dewan	Assistant Professor

DIRECTOR IIMHRD (W) PUNE



INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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Sanction letters indicating number of posts sanctioned by the Savitribai Phule Pune University

Sn	Details
1	English Translated letter of University Marathi letter
2	University letter along with workload

DIRECTOR

Salbalaji Education Society International Institute of Management and Human Resource Development (W. (minth)

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



HMHRD For Women





Savitribai Phule Pune University, Pune

Name of Institute Sai Balaji Education Society's

International institute of Management & Human

Resource Development(Women)

Address: Sr.No.54(1+2/1),Nere Dattawadi,Near Hinjewadi

Infotech Park, Opp Kolte Patil Life Republic , Pune-

411033

Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year 2021-2022

Intake Approved by AICTE for Academic Year 2022-2023

First Shift	Second Shift
120	
120	

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching stuff required as per AICTE norms in the ratio 1:20

facto 1:50

12

Director

Professor

Nil

01

Associate Professor

03

Assistant Professor

08

Librarian

[0]

Director HMHRD,Pune



Commerce & Management

DIRECTOR
Salbalal Education Society
Sentional Limiting of Management and Human Resource Design and etc.

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



(AMIDIANAL TO Conversity of Pure & Approved by AJCTE, Ministry of HRD, Govt. of Holia)



Savitribai Phule Pune University Header

Academic Section

Reference No.: CCO/320 Date: 08/05/2023

To

The Registrar

Reservation Cell

Savitribai Phule Pune University

Pune 411007

Subject: Workload of Teachers of Management Faculty

Reference: Institute letter number IIMHRD/SPPU/2022-23/010 Dated 27/04/2023

Sir

With reference to above mentioned subject, as per the All India Council of Technical Education guidelines for Commerce and Management Faculty, the computerized sheet submitted by Saibalaji Education Society's International Institute of Management & Human Resource Development for Women, Nere Dattawadi, Dist Mawal, Pune for the workload of Management teachers, is approved by the Dean of faculty of Commerce and Management Pune University and the same is forwarded to reservation cell for further processing.

From

Assistant Registrar

DIRECTOR
Subskill Education Society
International Institute of Management
and Human Resource Development (W.

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



HMHRD For Women





Savitribai Phule Pune University, Pune

Name of Institute Sai Balaji Education Society's

International institute of Management & Human

Resource Development(Women)

Address : Sr.No.54(1+2/1), Nere Dattawndi, Near Hinjewadi

Infotech Park, Opp Kolte Patil Life Republic , Pune-

411033

Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year 2021-2022

Intake Approved by AICTE for Academic Year 2022-2023

First Shift	Second Shift
120	
120	

	Intake	Division
MBA-I	120	2
MBA - II	120	2

Total Students 240

Teaching staff required as per AICTE norms in the ratio 1:20

Director

Professor

Associate Professor

Assistant Professor

Librarian

01 ____

Nil

03

08

01



Director HMHRD,Pune



Dear Commerce & Management

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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(AMillioted to University of Pure & Approved by AICTE, Ministry of HRD, Govt. of India)



Savitribai Phule Pune University, Pune

Name of Institute Sai Balaji Education Society's

International institute of Management & Human

Resource Development(Women)

Address : Sr.No.54(1+2/1);Nere Dattawadi,Near Hinjewadi

Infotech Park, Opp Kolte Patil Life Republic , Pune-

411033

Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year 2021-2022

Intake Approved by AICTE for Academic Year 2022-2023

First Shift	Second Shift
120	
120	

	Intake	Division
MBA-I	120	2
MBA - II	120	2

Total Students 240

Teaching staff required as per AICTE norms in the ratio 1:20

12

Director

Professor

Nil OJ

Associate Professor

03

Assistant Professor

08

Librarian

01

Director HMHRD,Punc

Dear Commerce & Management

DIRECTOR
Subskill Education Society
International Institute of Management
and Human Resistors Demography (17)

Ann

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT HIMHRD For Women



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Savitribai Phule Pune University Header

Academic Section

Reference No.: CCO/320 Date: 16/06/2022

To

The Registrar

Reservation Cell

Savitribai Phule Pune University

Pune 411007

Subject: Workload of Teachers of Management Faculty

Reference: Institute letter number IIMHRD/SPPU/2022-23/010 Dated 27/04/2023

Sir

With reference to above mentioned subject, as per the All India Council of Technical Education guidelines for Commerce and Management Faculty, the computerized sheet submitted by Saibalaji Education Society's International Institute of Management & Human Resource Development for Women, Nere Dattawadi, Dist Mawal, Pune for the workload of Management teachers, is approved by the Dean of faculty of Commerce and Management Pune University and the same is forwarded to reservation cell for further processing.

From

Assistant Registrar

DIRECTOR
Salhalaji Education Society
International Institute of Management
and Human Resource Development (W.

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



HMHRD For Women





Savitribai Phule Pune University, Pune

Name of Institute Sai Balaji Education Society's

International institute of Management & Human

Resource Development(Women)

Address: Sr.No.54(1+2/1), Nere Dattawadi, Near Hinjewadi

Infotech Park,Opp Kolte Patil Life Republic ,Pune-

411033

Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year 2021-2022

Intake Approved by AICTE for Academic Year 2022-2023

tum som	260000 20111
120	
120	
120	

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching staff required as per AICTE norms in the ratio 1:20

.....

Director Professor

Associate Professor

Assistant Professor

Librarian

12

NII OL

03

08

01



Director IIMHRD, Pune



Dear.

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



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Savitribal Phule Pune UniversityPune Workload for 2018 and 2019

Name of Institute	Participation of the Control of the		e of Management	& human Resource Development for Women
Address	Norw Cla	ttaveadi -		
Type: Stand Alone / Under Engineerin	g / Technical Campu			
Teaching Load calculation for M8A Pro	gramme:	First, Shift	Second Shift	Please add figures in yello box only
Intake Approved by AICTE for academic	year 2013-14	68	0	
intake Approved by AICTE for academic	year 2014-15	60	0	
	Intake	Divisions		
MHAI	60	l i	7	
MBA II	60	1		
	11			
Total Students		120	1	
			5	
Teaching Stuff Required as per AICTE N	Odmis:	- 8]	
in the ratio 1:15				
Professor		1		
Associate Professor		2		
Assistance Professor		5		
				Tarres (
and or the Trans. Assembly the Control of the Contr	consuler 1	0	Ť	(((((((((((((((((((((((((((((((((((((((
Dr. E. B. Khedkur, Dean Faculty of Mass	Agement /	1		
Dr. P. C. Kalkar, Member Faculty of Mar	Insurance		1	



DIRECTOR IIMHRD (W) PUNE



INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



HMHRD For Women



Date: 1/11/2017

(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)
NAAC Accredited

Ref. No.: - SBES/IIMHRD/MBA/AO/2017/24

To Dr Deshmukh Anand Flat No. 402 C3, Prayeja City, Sinhgad Road Vadgaon Pune - 411041

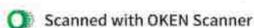
Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Director before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Director at International Institute of Management & Human Resource Development for Women with effect from I/12/2017. You will be paid salary with basic Rs. 37400 per month in a pay scale of 37400-10000-67000 with appropriate AGP

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society, as amended from time to time.
- 2. You will have to produce the following documents in original and one certified copy of
 - a. Document is support of Date of birth
 - Education, work experience and approval certificate
 - c. Caste certificate, if applicable
 - d. Two passport size photographs
 - e. Adhar card copy
 - Address proof
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director HMHRD.
- You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- 6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service

Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 41 (033, Tel.: (020) 66547550 Email: admissions@saibalaji.org Website: www.imbrd.edu.m





IIMHRD For Women



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- before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 10. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 11. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune

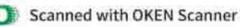


Copy to:

1.	Master file SaiBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	(1)	Xerox

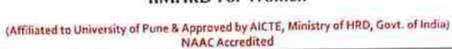
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Email: admissions@saibalaji.org Website: www.iimbrd.edu.in



INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

IIMHRD For Women





Ref. No.: - SBES/IIMHRD/MBA/AO/2009/15

Date: 1/7/2009

To Prof Nirupama Mundada D1104 Ganga Orchard Mundhva Road Pune City, Mundhava Avenue Pune - 411036

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute, You will not undertake any

Campus Address : Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 411033. Tel.: (020) 66547550

Email : admissions@saibalaji.org Website : www.iimbrd.edu.in



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- R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



Copy to:

2	Master file SaiBalaji Education Society Director, International Institute of Management & Human Resource Development for NV	1	Original
			Xerox
3	recounts Officer International track		
_	& Human Resource Development for Women	1	Xerox

Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 411033. Tel.: (020) 66547550

Decemb

Email: admissions@saibalaji.org Website: www.iimhrd.edu.in



IIMHRD For Women

of. No. :- SRES/HMHREWMBH/MOJER BSAZErnved by AICTE, Ministry of HRD, Gov Defended 4 201 **NAAC** Accredited

Date : 25/4/2015

Ref. No. :- SBES/IIMHRD/MBA/AO/2015/20

To Dr Beena Jiby Flat G304, Beech Building, Greens Housing Society Aditya Birla Marg, Chinchwad Pune - 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Associate Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Associate Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University. Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
- 2. You will be paid salary with basic of Rs. 37,400 per month in a pay scale of 37400-9000-67000 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- 3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- 6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- 8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 9. You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.

Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 411033. Tel.: (020) 66547550 Email: admissions@saibalaji.org Website: www.iimbrd.edu.in





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NAAC Accredited

- 11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

FRANCISCHE

Prof. Manish R Mundada

Founder President

SBES, Pune

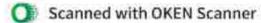
Copy to:

1.	Master file SniBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

Pined

Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 411033. Tel.: (020) 66547550.

Email: admissions@saibalaji.org Website: www.iimbrd.edu.in





HMHRD For Women



Date: 22/6/2017

(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India) NAAC Accredited

Ref. No.: SBES/IIMHRD/MBA/AO/2010/27

To Prof Pooja Knrekar B 603, Sentosa Elysium, Choudhary Park Wnkad Pune 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- 1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
- 2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- 3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- 4. For discharge of your duties, you will be responsible to the Director HMHRD.
- You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- 6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
- 8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- You will not conduct or engage yourself in private tuitions or private coaching classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 411033. Tel.: (020) 66547550 Email: admissions@saibalaji.org Website: www.iimhrd.edu.in





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- R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
- 12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



Copy to:

1.	Master file SaiBalaji Education Society	1	Original
2	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox



Campus Address: Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infoteh Park, Pune - 4110.13. Tel.: (020) 66547550

Email: admissions@saibalaji.org Website: www.iimbrd.edu.in





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Ref. No. :- SBES/HMHRD/MBA/AO/2018/08

Date: 1/2/2018

To Prof Shradha Bansode 164/2A, Gurudwara Colony, Lohegaon Pune - 411047

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
- You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
- Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
- For discharge of your duties, you will be responsible to the Director HMHRD.
- 5. You are entitled for Casual leave as per the Rules & regulations of the HMHRD.
- You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
- 7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the nendemic session is in progress.
- You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
- 9. You will not conduct or engage yourself in private tuitions or private concluing classes.
- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any

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- 13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune

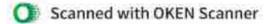


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3	Accounts Officer, International Institute of Management & Human Resource Development for Women	I.	Xerox

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Date: 1/11/2019

Ref No. - SHES/HMHRD/MBA/AO/2019/52

To Prof Aishwarya Hamand A605 Siddhi Nisarg Housing Society Wakad - 411057

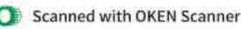
Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

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- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
- 13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R Mundada

Founder President

SBES, Pune



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3	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

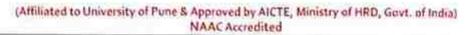
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Ref. No. :- SBES/HMHRD/MBA/AO/2011/25

Date: 2/5/2011

To Prof Sonnli Kshirsagar Life Republic, R3 – D 1206 Marunji

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

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Prof. Manish R Mundada

Founder President

SBES, Pune



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INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

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Ref. No.: - SBES/IIMHRD/MBA/AO/2015/32

Date: 1/7/2015

To Prof Tukaram Telange Swami Samarth Building, Dhamale Nagar Dattawadi - 411033

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

- 1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
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Prof. Manish R Mundada

Founder President

SBES, Pune



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Date: 1/4/2019

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Ref. No.: - SBES/IIMHRD/MBA/AO/2019/24

To Prof Laletendu Swain Punjai Building, Flat 4, Plot No.245

Subject: Order of Appointment

Indrani Nagar, Bhosari - 411026

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows:

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Prof. Manish R Mundada

Founder President

SBES, Pune



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Ref. No. :- SBES/IIMHRD/MBA/AO/2021/15

Date: 1/4/2021

To Prof Ayushi Shrivastawa Fkat A 1103 Reflections apartment Near Shell Petrolpump, Thergaon Wakad – Pune 411033

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

- Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of HMHRD for discharge of your duties.
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- 10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
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- In view of this appointment order, the previous appointment order stands cancelled (if applicable)
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Prof. Manish R Mundada

Founder President

SBES, Pune



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Date: 1/10/2019

Ref. No. :- SBES/IIMHRD/MBA/AO/2019/28

To Prof Karishma Meshram 54, Chavhan Corner, RN 110, Marunje Hospital building Marunji, Hinjewadi Pune

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

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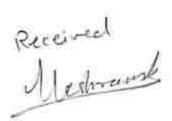
Prof. Manish R Mundada

Founder President

SBES, Pune

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INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT



IIMHRD For Women





Date: 3/1/2021

Ref. No. - SBES/IIMHRD/MBA/AO/2021/32

To Prof Preeti Diwan A 7 308, Xrbin Hinjewadi Hills Pune - 411057

Subject: Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

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Founder President

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