



## DVV 2.4.1

### Queries :

1. HEI is requested to provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.
2. Kindly provide year wise Sanction letters (in English) indicating number of posts (including Management sanctioned posts) for the last five years by competent authority.
3. Kindly provide the list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority.
4. Kindly provide appointment letter of all full-time teachers.
5. Kindly note that librarian, physical education director etc have to consider only if these faculty teach B.Lib. Sc., M.Lib. Sc., B.P.Ed., M.P.Ed., etc., programs. Note: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.

## Justifications

### DVV-1 :

1. HEI is requested to provide the English translation of supporting documents which are provided in Hindi language, which should not be considered.

### Justification :

- All documents are provided in English translated mode.

**DIRECTOR  
IIMHRD (W)  
PUNE**



**DVV-2 :**

2. Kindly provide year wise Sanction letters (in English) indicating number of posts (including Management sanctioned posts) for the last five years by competent authority.

**Justification :**

- Sanctioned letter from University for sanctioned posts for past five years are attached herewith. (From Page 5 onwards)

**DVV-3 :**

3. Kindly provide the list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority.

**Justification :**

- List of all full-time teachers indicating the departmental affiliation during the assessment period is attached herewith.

**Consolidated data of last five years (up to 2022-23)**

SN	Name	Gender	Designation	FT/PT	Department
1	Dr Deshmukh Anand A	M	Director	Full Time	MBA
2	Dr. Beena John Jiby	F	Associate Professor	Full Time	MBA
3	Prof. Nirupama M. Mundada	F	Assistant Professor	Full Time	MBA
4	Prof. Pooja Karekar	F	Assistant Professor	Full Time	MBA
5	Prof. Sonali Dasharath Kshirsagar	F	Assistant Professor	Full Time	MBA
6	Prof. Tukaram Telange	M	Assistant Professor	Full Time	MBA
7	Prof. Shradha Bansode	F	Assistant Professor	Full Time	MBA
8	Prof.Lalatendu Swain	M	Assistant Professor	Full Time	MBA



9	Aishwarya Subhash Hamand	F	Assistant Professor	Full Time	MBA
10	Prof Karishma Meshram	F	Assistant Professor	Full Time	MBA
11	Ayushi Shrivastava	F	Assistant Professor	Full Time	MBA
12	Prof. Preeti Dewan	F	Assistant Professor	Full Time	MBA

**Authorized By :**

  
 DIRECTOR  
 IIMHRD (W)  
 PUNE



**DVV-4 :**

4. Kindly provide appointment letter of all full-time teachers.

**Justification :**

- Appointment letters are attached herewith. (From Page 15 onwards)

**DVV-5 :**

5. Kindly note that librarian, physical education director etc have to considered only if these faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc., Programs. Note: A teacher employed for teaching for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.

**Justification :**

- Librarian and Physical education Director are not included in the faculty list
- All recruited teachers are employed with full time workload

  
 DIRECTOR  
 IIMHRD (W)  
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**DVV 4 : Appointment letters of Faculty members.....**

SN	Name	Designation
1	Dr Deshmukh Anand A	Director
2	Dr. Beena John Jiby	Associate Professor
3	Prof. Nirupama M. Mundada	Assistant Professor
4	Prof. Pooja Karekar	Assistant Professor
5	Prof. Sonali Dasharath Kshirsagar	Assistant Professor
6	Prof. Tukaram Telange	Assistant Professor
7	Prof. Shradha Bansode	Assistant Professor
8	Prof Lalatendu Swain	Assistant Professor
9	Aishwarya Subhash Hamand	Assistant Professor
10	Prof Karishma Meshram	Assistant Professor
11	Ayushi Shrivastava	Assistant Professor
12	Prof. Preeti Dewan	Assistant Professor

  
 DIRECTOR  
 IIMHRD (W)  
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**Sanction letters indicating number of posts sanctioned by the  
Savitribai Phule Pune University**

Sn	Details
1	English Translated letter of University Marathi letter
2	University letter along with workload

**DIRECTOR**  
Saihakaji Education Society  
International Institute of Management  
and Human Resource Development (W)





Savitribai Phule Pune University, Pune

Name of Institute

Sai Balaji Education Society's  
International Institute of Management & Human  
Resource Development(Women)

Address :

Sr.No.54(1+2/1),Nere Dattawadi,Near Hinjewadi  
Infotech Park,Opp Kolte Patil Life Republic ,Pune-  
411033

## Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year  
2021-2022Intake Approved by AICTE for Academic Year  
2022-2023

First Shift	Second Shift
120	
120	

MBA - I

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching staff required as per AICTE norms in the  
ratio 1:20

12

Director

01

Professor

Nil

Associate Professor

03

Assistant Professor

08

Librarian

01



  
Director  
IIMHRD,Pune



  
Director  
Commerce & Management

  
DIRECTOR  
Savitribai Education Society  
International Institute of Management  
and Human Resource Development (IIMHRD)



Savitribai Phule Pune University Header

Academic Section

Reference No. : CCO/320

Date : 08/05/2023

To

The Registrar

Reservation Cell

Savitribai Phule Pune University

Pune 411007

Subject : Workload of Teachers of Management Faculty

Reference : Institute letter number IIMHRD/SPPU/2022-23/010 Dated 27/04/2023

Sir

With reference to above mentioned subject , as per the All India Council of Technical Education guidelines for Commerce and Management Faculty, the computerized sheet submitted by Saibalaji Education Society's International Institute of Management & Human Resource Development for Women, Nere Dattawadi, Dist Mawal, Pune for the workload of Management teachers, is approved by the Dean of faculty of Commerce and Management Pune University and the same is forwarded to reservation cell for further processing.

From

Assistant Registrar

DIRECTOR  
Saibalaji Education Society  
International Institute of Management  
and Human Resource Development (W)



Savitribai Phule Pune University, Pune

Name of Institute

Sai Balaji Education Society's  
International Institute of Management & Human  
Resource Development(Women)

Address :

Sr.No.54(1+2/1),Nere Dattawadi,Near Hinjewadi  
Infotech Park,Opp Kolte Patil Life Republic ,Pune-  
411033

## Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year  
2021-2022Intake Approved by AICTE for Academic Year  
2022-2023

First Shift	Second Shift
120	
120	

MBA - I

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching staff required as per AICTE norms in the  
ratio 1:20

12

Director

01

Professor

Nil

Associate Professor

03

Assistant Professor

08

Librarian

01



  
Director  
IIMHRD,Pune



  
Dean  
Commerce & Management





Savitribai Phule Pune University, Pune

Name of Institute

Sai Balaji Education Society's  
International Institute of Management & Human  
Resource Development(Women)

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Sr.No.54(1+2/1),Nere Dattawadi,Near Hinjewadi  
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411033

## Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year  
2021-2022Intake Approved by AICTE for Academic Year  
2022-2023

First Shift	Second Shift
120	
120	

MBA - I

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching staff required as per AICTE norms in the  
ratio 1:20

12

Director

01

Professor

Nil

Associate Professor

03

Assistant Professor

08

Librarian

01



  
Director  
IIMHRD,Pune



  
Dean  
Commerce & Management

  
DIRECTOR  
Sai Balaji Education Society  
International Institute of Management  
and Human Resource Development (W)



Savitribai Phule Pune University Header

Academic Section

Reference No. : CCO/320

Date : 16/06/2022

To

The Registrar

Reservation Cell

Savitribai Phule Pune University

Pune 411007

Subject : Workload of Teachers of Management Faculty

Reference : Institute letter number IIMHRD/SPPU/2022-23/010 Dated 27/04/2023

Sir

With reference to above mentioned subject , as per the All India Council of Technical Education guidelines for Commerce and Management Faculty, the computerized sheet submitted by Saibalaji Education Society's International Institute of Management & Human Resource Development for Women, Nere Dattawadi, Dist Mawal, Pune for the workload of Management teachers, is approved by the Dean of faculty of Commerce and Management Pune University and the same is forwarded to reservation cell for further processing.

From

Assistant Registrar

DIRECTOR  
Saibalaji Education Society  
International Institute of Management  
and Human Resource Development (W)



Savitribai Phule Pune University, Pune

Name of Institute:

Sai Balaji Education Society's  
International Institute of Management & Human  
Resource Development (Women)

Address :

Sr.No.54(1+2/1), Nere Dattawadi, Near Hinjewadi  
Infotech Park, Opp Kolte Patil Life Republic, Pune-  
411033

## Teaching Load Calculation for MBA Programme

Intake Approved by AICTE for Academic Year  
2021-2022Intake Approved by AICTE for Academic Year  
2022-2023

First Shift	Second Shift
120	
120	

MBA - I

MBA - II

Intake	Division
120	2
120	2

Total Students

240

Teaching staff required as per AICTE norms in the  
ratio 1:20

12

Director

01

Professor

01

Associate Professor

03

Assistant Professor

08

Librarian

01



  
Director  
IIMHRD, Pune



  
Director  
Commerce & Management

Savitribai Phule Pune University Pune  
Workload for 2018 and 2019

Name of Institute	International Institute of Management & human Resource Development for Women		
Address	Nore Gattavadi		
Type : Stand Alone / Under Engineering / Technical Campus			
Teaching Load calculation for MBA Programme	First Shift	Second Shift	Please add figures in yellow box only
Intake Approved by AICTE for academic year 2013-14	60	0	
Intake Approved by AICTE for academic year 2014-15	60	0	
	Intake	Divisions	
MBA I	60	1	
MBA II	60	1	
Total Students	120		
Teaching Staff Required as per AICTE Norms in the ratio 1:15	8		
Professor	1		
Associate Professor	2		
Assistance Professor	5		
Dr. E. B. Khedkar, Dean Faculty of Management			
Dr. P. C. Kulkar, Member Faculty of Management			

*Dr. E. B. Khedkar*  
Dean  
Commerce & Management

*Dr. P. C. Kulkar*  
DIRECTOR  
IIMHRD (W)  
PUNE





## IIMHRD For Women

(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)  
NAAC Accredited



Ref. No. :- SBES/IIMHRD/MBA/AO/2017/24

Date : 1/11/2017

To  
Dr Deshmukh Anand  
Flat No. 402 C3, Prayaja City, Sinhgad Road  
Vadgaon Pune - 411041

**Subject : Order of Appointment**

With reference to your application and the subsequent interview for the post of **Director** before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Director at International Institute of Management & Human Resource Development for Women** with effect from **1/12/2017**. You will be paid salary with basic Rs. 37400 per month in a pay scale of 37400-10000-67000 with appropriate AGP

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society, as amended from time to time.
2. You will have to produce the following documents in original and one certified copy of
  - a. Document in support of Date of birth
  - b. Education, work experience and approval certificate
  - c. Caste certificate, if applicable
  - d. Two passport size photographs
  - e. Adhar card copy
  - f. Address proof
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service



8. before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada

Founder President

SBES, Pune



Copy to :

1.	Master file Saibalaji Education Society	1	Original
2.	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3.	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

*Received*

*Dr. Sankar*



Ref. No. :- SBES/IIMHRD/MBA/AO/2009/15

Date : 1/7/2009

To

Prof Nirupama Mundada  
D1104 Ganga Orchard Mundhva Road  
Pune City, Mundhava Avenue Pune - 411036

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute, You will not undertake any



11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
12. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*  
Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*  
*[Signature]*





## IIMHRD For Women



Ref. No. :- SBES/IIMHRD/WB/AO/2015/20 Approved by AICTE, Ministry of HRD, Govt of India, Date: 25/4/2015  
NAAC Accredited

Ref. No. :- SBES/IIMHRD/MBA/AO/2015/20

Date : 25/4/2015

To  
Dr Beena Jiby  
Flat G304, Beech Building, Greens Housing Society  
Aditya Birla Marg, Chinchwad Pune - 411033

**Subject : Order of Appointment**

With reference to your application and the subsequent interview for the post of Associate Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Associate Professor at International Institute of Management & Human Resource Development for Women.

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic of Rs. 37,400 per month in a pay scale of 37400-9000-67000 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.



11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
12. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*  
Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*  
*Bijoy*



Ref. No. :- SBES/IIMHRD/MBA/AO/2010/27

Date : 22/6/2017

To

Prof Pooja Karekar  
B 603, Sentosa Elysium, Choudhary Park  
Wakad Pune 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitrihai Phule Pune University, Government of Maharashtra and service rules of Sai Balaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any



11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
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*MPundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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3	Accounts Officer, International Institute of Management & Human Resource Development for Women.	1	Xerox

*Received*  
*Karalamb*



Ref. No. :- SBES/IIMHRD/MBA/AO/2018/08

Date : 1/2/2018

To  
Prof Shradha Bansode  
164/2A, Gurudwara Colony,  
Lohegaon Pune - 411047

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of Saibalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary, or otherwise during the continuance of your service in the Institute. You will not undertake any



11. R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.
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13. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*Mundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Received*

*Sansade*



Ref No. - SBES/IIMHRD/MBA/AO/2019/52

Date : 1/11/2019

To  
 Prof Aishwarya Hamand  
 A605 Siddhi Nisarg Housing Society  
 Wakad - 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
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6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
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R & D or consultancy work and not register for Degree/ Diploma/ Certificate course without the approval of the Director.

11. If it is observed that your performance is not Satisfactory/ your behaviour is not in the interest of the Institute or trust/ or you commit breach of terms and conditions as mentioned in your appointment / you are found medically unfit (physically/ mentally) your service shall be terminated without giving any notice period.
12. In view of this appointment order, the previous appointment order stands cancelled (if applicable)
13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

*M. Mundada*

Prof. Manish R Mundada

Founder President

SBES, Pune



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1.	Master file Sai Balaji Education Society	1	Original
2.	Director, International Institute of Management & Human Resource Development for Women	1	Xerox
3.	Accounts Officer, International Institute of Management & Human Resource Development for Women	1	Xerox

*Received*  
*Aishwarya*





Ref. No. :- SBES/IIMHRD/MBA/AO/2011/25

Date : 2/5/2011

To  
Prof Sonali Kshirsagar  
Life Republic, R3 - D 1206  
Marunji

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

1. Your services are governed by the Maharashtra University Act, Statutes, ordinance rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, Government of Maharashtra and service rules of SaiBalaji Education Society and you will be responsible to the Director of IIMHRD for discharge of your duties.
2. You will be paid salary with basic Rs. 15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment to deduction of statutory taxes as applicable.
3. Your services will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period.
4. For discharge of your duties, you will be responsible to the Director IIMHRD.
5. You are entitled for Casual leave as per the Rules & regulations of the IIMHRD.
6. You are entitled for the Medical Leave only after the successfully completion of your probation period and as per the Rules & Regulation of SBES, subject to changes from time to time.
7. If you want to leave the service during the tenure of your appointment, you will have to give one month's salary in lieu of the notice. If the management wants to terminate your service before the completion of your tenure, you will be given one month notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the registered Medical panel appointed by the federation before joining our duties.
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*Mundada*

Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Donath*



Ref. No. :- SBES/IIMHRD/MBA/AO/2015/32

Date : 1/7/2015

To  
Prof Tukaram Telange  
Swami Samarth Building, Dhamule Nagar  
Dattawadi - 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

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SBES, Pune



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*Talwar*



Ref. No. :- SBES/IIMHRD/MBA/AO/2019/24

Date : 1/4/2019

To

Prof. Lalitendu Swain  
Punjai Building, Flat 4, Plot No.245  
Indrani Nagar, Bhosari - 411026

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

**The terms & conditions of the appointment are as follows :**

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Founder President  
SBES, Pune



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*Mundade*



Ref. No. :- SBES/IIMHRD/MBA/AO/2021/15

Date : 1/4/2021

To  
Prof Ayushi Shrivastawa  
Fkat A 1103 Reflections apartment  
Near Shell Petrolpump, Thergaon  
Wakad - Pune 411033

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

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Prof. Manish R Mundada

Founder President

SBES, Pune



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*Received*  
*Ayushi*





Ref. No. :- SBES/IIMHRD/MBA/AO/2019/28

Date : 1/10/2019

To  
 Prof Karishma Meshram  
 54, Chavhan Corner, RN 110, Marunje Hospital building  
 Marunji, Hinjewadi Pune

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of **Assistant Professor at International Institute of Management & Human Resource Development for Women.**

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Prof. Manish R Mundada  
Founder President  
SBES, Pune



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*Mishra*



Ref. No. :- SBES/IIMHRD/MBA/AO/2021/32

Date : 3/1/2021

To  
Prof. Preeti Diwan  
A 7 308, Xrbia Hinjewadi Hills Pune  
- 411057

Subject : Order of Appointment

With reference to your application and the subsequent interview for the post of Assistant Professor before the Local selection committee/ Management, I am pleased to inform you that you have been appointed for the post of Assistant Professor at International Institute of Management & Human Resource Development for Women.

The terms & conditions of the appointment are as follows :

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Founder President  
SBES, Pune



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*Received*  
*Poojit D*