



## DVV 3.5.1

### Queries : .

1. HEI is requested to kindly note that assessment period to be considered in this metric, as provided data 2023-24 in supporting documents and prescribe data template should not be considered.
2. Kindly provide data academic year wise in prescribe data template.
3. Kindly provide Copies of collaborations/linkages related documents indicating the nature of collaboration and activities year-wise for the last five years.
4. Kindly provide list of activities conducted under each collaborations/linkage along with dates of starting and completion year-wise for the last five years duly signed by both parties.
5. Kindly note that at least one activity should have been conducted under an MoU during the assessment period to qualify as a functional MoU with institutions

### Justification related to all Queries Attached Documents are:

DVV Query	Description	Document with page number
1	kindly note that assessment period to be considered in this metric, as provided data 2023-24 in supporting documents and prescribe data template should not be considered	2023-24 data is removed and revised data sheet is attached.
2	Kindly provide data academic year wise in prescribe data template	Attached
3	Kindly provide Copies of collaborations/linkages related documents	Attached
4	Kindly provide list of activities conducted under each collaborations/linkage along with dates of starting and completion year-wise	Attached
5	Kindly note that at least one activity should have been conducted under an MoU during the assessment period	Attached

  
**DIRECTOR**  
**IIMHRD (W)**  
**PUNE**





## Justifications

### **DVV-1 :**

1. HEI is requested to kindly note that assessment period to be considered in this metric, as provided data 2023-24 in supporting documents and prescribe data template should not be considered.

#### **Justification :**

- MOU signed in 2023-24 are removed. Revised list is attached.

### **DVV-2 :**

2. Kindly provide data academic year wise in prescribe data template.

#### **Justification :**

- Revised data sheet is attached in prescribed template.

### **DVV-3 :**

3. Kindly provide Copies of collaborations/linkages related documents indicating the nature of collaboration and activities year-wise for the last five years.

#### **Justification :**

- Copies of MOUs are attached herewith.

  
DIRECTOR  
IIMHRD (W)  
PUNE





**DVV-4 :**

4. Kindly provide list of activities conducted under each collaborations/linkage along with dates of starting and completion year-wise for the last five years duly signed by both parties.

**Justification :**

- List of activities along with reports are attached herewith with start and end dates.

**DVV-5 :**

5. Kindly note that at least one activity should have been conducted under an MoU during the assessment period to qualify as a functional MoU with institutions.

**Justification :**

- At least one activity is conducted as part of functional MOU. Activity reports are attached.

  
**DIRECTOR**  
**IIMHRD (W)**  
**PUNE**





## Revised Data sheet of MOUs ( 2018-19 to 2022-23)

### 3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years

SN	Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (nternship, on-the-job training, project work, student / faculty exchange and collaborative research)	Dura tion of MoU / linka ge	List the actual activities under each MOU/ Linkage and web -links year-wise	Link to the relevant docume nt	Start Date	End Date
1	MOU	EDUrishi Eduventure Pvt	2023	Collaborative faculty development activites, students Internship support, guest sessions, Infrastructure & resource sharing	3 year s	Edurishi conducted FDP on Research Ethics and open learning sources. Students registerd for Edurushi - Foundation courses like Communication Skills, Basics of accounting etc	<a href="https://iimhrd.edu.in/wp-content/uploads/2024/08/351.pdf">https://iimhrd.edu.in/wp-content/uploads/2024/08/351.pdf</a>	16-05-2023	15-05-2026
2	MOU for Academic & Research collaboration	SAITO University College Malaysia	2023	Exchacnge of learning information, research collaboration at global level. Jointly organzing seminars, conferences, workshops	5 year s	Resource person invited for virtual sessions during International Conference ANWESH 2K23 held in March 2023		15-03-2023	14-03-2028
3	MOU for Academic & Research collaboration	Shri Dhaneswari Manav Vikas Manadal 's College of Agriculture,Gheora i Tanda,sambhaji Nagar	2023	organise various workshop on entrepreneurship development,conduct practical training,generate self employment opportunities	3 year s	Career counselling Session conducted by Prof. Sonali Kshirsagar and Prof Tukaram Telang		05-05-2023	04-05-2026
4	MOU	Sagar Institute of Research & Technology (SIRT)	2023	Joint Sponsered Research,Exchange of Faculty,Student exchange ,Joint Conference /workshop and short term courses.	5 year s	Dr. Trupti Sahu delivered session on research methodology		15-03-2023	14-03-2028
5	MOU	Saidatta Multispeciality Hospital	2023	To Provide emergency medical services, health checkup and to education people about the health .	3 year	Medical facility provided in emergency and regular basis		01-07-2023	30-06-2026



6	MOU	VMEduLife	2023	ERP support services, Training and orientation to staff and students.	5 years	VMEdulife Conducted a session on ERP by Miss Neha.FDP conducted on Implimentation and administration of ERP by VmEduLife team. IIMHRD using VMEdulife ERP system	06-05-2023	05-05-2028
7	MOU	ExcelR ,Pune	2023	organise various workshop on entrepreneurship development,conduct practical training,generate self employment opportunities	2 years	Add on Certification on Tableau,Excel and Power BI 2023. Total 140 students have registerd	11-10-2023	10-10-2025
8	MOU	Bandtouch & Analytics Pvt Ltd	2023	Organising development, awareness programs for Girl students health & hygine	3 Years	Session on Heath and hygien in association with P & G	09-09-2023	08-09-2026
9	MOU	Revell Creations PVT LTD	2023	Collaborative faculty development activites, students Internship support, guest sessions,	2 Years	Expert Session conducted by IIMHRD Mrs. Radhika Bhide (Director-Finance -Revell Pvt.Ltd delivered session on Digital Marketing	01-09-2023	31-08-2025
10	MOU and Linkage	Dr.Manrakhn Lal Sahu Shaskiya Mahavidyalaya,Jamul (Bhilai Durg,Chhatisgarh)	2023	Collaborative faculty development activities, Better accreditation support and seminars	3 year	DR. Luvkush Singh Conducted a session on Accounting.	16-08-2023	15-08-2026
11	MOU	MAEERS sant Dnyaneshwar B.Ed colleg,Alandi	2022	promotion of exchange of faculties for teaching /colaborative research ,internship ,semester exchange of UG /PG students	3 year	NILL	28-11-2022	27-11-2025
12	MOU for Academic & Research collaboration	Westford Education Group ,London,UK	2022	1.Developing research projects jointly and avail funding 2.Exchange of academic information ,material and facilities 3.Student Exchange4.Faculty Exchange 5.organising/participation in joint symposium	5 years	Dr. Bahrullah Safi invited as speaker for Anvesh-2023 International Research Conference organised on 20th and 21st January 2023	23-05-2022	22-05-2027



				,seminar,conference, workshop etc,6.Developing articulation for twinning /joint program & allowing students to undertake part of program /course of study at each institution7.promoting such other activities /program, as mutually agreed upon from time to time					
13	MOU for Sustainable approaches	Engress Services Pune	2022	For following the green and sustainable practices, Green Audit and Energy Audit, Air Quality Index Monitoring and checking. raining and Consultancy, SIP, Industrial visit ,Expert sessionsEnergy Audit, Green Audit and Environment audit support and Awareness drive among staff and students	5 years	FDP on Sustainable practices conducted by Engress .Green Energy audit done for IIMHRD, report attached		02-12-2022	01-12-2027
14	MOU for Academic Cooperation	Shree Shiv chhatrapati College ,Junner,Pune	2022	1.To foster collaboration ,provide opportunities for global experience 2.Joint proposal and engagement in research or training program 3.Exchange on reciprocal basis students at UG ,PG and Doctoral level for ltd period of time	5 Years	Career counselling Session conducted by Prof. Sonali Kshirsagar and Prof Tukaram Telang		20-04-2022	19-04-2027
15	MOU for collaborative research culture	DMCFS Skill Foundation Pune	2022	Joint research projects in field of mutual interest,exchange of academic publications and reports ,opportunities for faculties and staff developments ,exchange of visiting students	5 years	NIL		20-05-2022	19-05-2027



				,faculties,research scholars				
16	MOU for Academic collaboration	Gramonnati Mandal's Arts ,Commerce & Science College, Narayamgaon ,Pune	2022	promotion of exchange of faculties for teaching /colaborative research ,internship ,semester exchange of UG /PG students	5 years	Career counselling Session conducted by Prof. Sonali Kshirsagar and Prof Tukaram Telang	21-03-2022	20-03-2027
17	MOU for placemnt & support services	Indigo Paints Limited ,Pune	2022	organise various workshop on entrepreneurship development,conduct practical training,generate self employment opportunities	1 year	Conducted Placement Drive - for batch 2021-23	22-06-2022	21-06-2023
18	MOU	VTP Group	2022	organise various workshop on entrepreneurship development,conduct practical training,generate self employment opportunities	1 year	Resource Person - Sachin Bhandari (CEO VTP Realty,Pune Mr. Gaurav Shetty Mr. Digvijay Nikam Marketing Specilization placed	05-02-2022	04-02-2023
19	MOU	Yes Bank	2022	organise various workshop on entrepreneurship development,conduct practical training,generate self employment opportunities	1 year	Conducted Placement Drive - for batch 2021-23	20-06-2022	19-06-2025
20	MOU & Linkages	Abinav Law College	2022	Expert sessions on legal aspects, law and IPR. Faculty exchange on mutual consents	5 years	Prof. Vinod Kewate delivered a session on Human rights.	04-06-2022	03-06-2027
21	MOU & Linkages	IBMR	2022	Collaborative faculty development activities, Better accreditation support and seminars	5years	Dr. Sampada Gupchup (IBMR)appointed as external supervisor for SIP viva voce.	06-06-2022	05-06-2027
22	Research Collaboration	SPPU Commerce and Management Department	2022	Academic,Research, Exchange of experts etc	2days	Anvesh-2023 International Research Conference organised on 20th and 21st january 2023.Dr. Prag Kalkar Pro-VC-SPPU was Chief	20-01-2023	21-01-2023



						Guest for the conference		
23	MOU and Linkage	The Institute of Cost Accountants of India nasik Chapter	2022	Expert sessions on Accounting and Taxation, IT support service	3 years	Prof. Maithili Malpure Conducted a session on Accounting.	01-05-2023	31-05-2026
24	MOU and Linkage	SP College	2022	Expert sessions on legal aspects, law and IPR. Faculty exchange on mutual consents	3 year	DR. Luvkush Singh Conducted a session on Accounting.	01-12-2022	30-11-2025
25	MOU and Linkage	Kalyan PG College,Durg,Chhatisgrah	2022	Academic,Research, Exchange of experts etc	3year	DR. Luvkush Singh Conducted a session on Accounting.	01-12-2022	30-11-2025
26	MOU and Linkage	Ploggers Foundation, Nashik Ploggers, Nasik	2022	Environment Conservation programs through Plounging, tree plantation, Eco bricks, etc	2 years	Tree Plantation on various ocassions	01-12-2022	30-11-2024
27	MOU & Linkages	ATSS College	2019	Collaborative faculty development activities, Better accreditation support and seminars	5 years	Faculties participated in FDP organised by ATSS	05-06-2019	04-06-2024
28	MOU for Student Development services	Door Monk services Pvt Ltd	2019	1. Nutritional and healty food awareness. 2 Ensuring healty and sustainable Waste managemen tpractices to be followed by all in campus. 3. Hyiginc practices to be implemented	1 years	Canteen service provied for students in 2019	24-04-2019	23-04-2020
29	MoU	Life Point hospital	2018	Health Emergency services	2 years	Medical facility provided in emergency and regular basis	18-12-2018	17-12-2020

  
**DIRECTOR**  
**IIMHRD (W)**  
**PUNE**





SAIBALAJI EDUCATIONAL SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



The screenshot displays the SBES IIMHRD dashboard. At the top, there is a navigation bar with the text "SBES IIMHRD" and a "Sign Out" button. Below this, the main header identifies the organization as "Saibalaji Education Society's International Institute of Management And Human Resource Development for Women". A brief mission statement follows: "IIMHRD For Women is dedicated to all females who have contributed their professional life for learning, innovation, sharing knowledge, collaborations, reducing diversity across gender and development for students benefit to universal quality of living across world".

The dashboard is organized into several functional sections:

- UGC (Outcome Based Education):** This section includes buttons for Outcome, Academic Planning, Online Feedback, Online Exam, Result Analyst, Tutorial, Assignment (Internal Test), and UGC Reports. Below these are buttons for Management Dashboard and Academic Examination Assessment.
- Teaching & Learning:** This section includes buttons for Student Details, Events, Learning Management System, Online Database, Leaderboard, Notice Board, Mentoring, and Training and Placement. Below these are buttons for My Profile, Committee and Meeting, and Course File.

On the right side of the dashboard, there are three vertical panels:

- Recent Updates:** A list of update types with corresponding counts: Hidden Assistance (1), Telephone Assistance (0), Email Assistance (0), Online Demonstration (3), and Onsite Assistance (1).
- Leaderboard:** A section titled "Shivani Bagul" with a score of 0. It lists "Latest Feedback" and "Deleted Feedback" for "Sushil Agarwal" with "Open" buttons.
- Footer:** Contains links for "Download App", "Privacy Policy", and "Terms of Use", along with the text "Powered by vms@life".

The bottom of the image shows a Windows taskbar with the search bar, application icons, and system tray information including the date (2/25/2024) and time (4:01 PM).

SAIBALAJI EDUCATIONAL SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



The screenshot displays the SBES IIMHRD HRMS dashboard. At the top, there is a navigation bar with the text "SBES IIMHRD" and a "Sign Out" button. Below this, a grid of 14 functional modules is presented, including HRMS, Leave Management, Inventory, Fees, Admission, Certificate, Inward-Outward, HRD Portal, Website Integration, ID Card, Feedback, Employee Registration, Hostel Management, Transport, and Payroll. To the right, a sidebar shows "Deleted Feedback" and "Delete Feedback" sections, each with a "Review" button. A central section titled "Birthdays & Work Anniversaries of the week" includes a message and a "View Details" link. Below this, four panels are visible: "Notice" (no notice posted), "Events" (listing a "Certification course on 'SAP HCM'" by Tanvi Agarwal on 25th Apr 2024), "Today's Lectures" (no lecture today), and "Employment on Leave today" (no employees on leave today). The footer contains links for "Download App", "Privacy Policy", "Terms of Use", and "Powered by vmeduLife". The Windows taskbar at the bottom shows the system time as 10:03 PM on 04/25/2024.

SAIBALAJI EDUCATIONAL SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



The screenshot shows the SBES IIMHRD website dashboard. At the top, there is a navigation bar with the text "SBES IIMHRD" and a "Sign Out" button. Below the navigation bar, there is a section for "Birthdays & Work Anniversaries of the week" with a "View more" link. The main content area is divided into four columns: "Notice" (No notice yet posted), "Events" (Certification course on "SAP HCM" posted by Jyoti Agarwal on 07-Apr-2024 at 05:54), "Today's Lectures" (Lectures not planned yet), and "Employees on Leave today" (No employees on leave today). At the bottom, there is a "Vision" section, a "Mission" section, and a footer with "Download App", "Privacy Policy", "Terms of Use", and "Powered by vmeakulb". The Windows taskbar is visible at the bottom of the screenshot.

SAIBALAJI EDUCATIONAL SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



The screenshot displays a web application interface for IIMHRD For Women. The interface is divided into several sections:

- Header:** Displays the organization's name, "International Institute of Management And Human Resource Development For Women", and a "Sign Out" button.
- Navigation Bar:** Includes a search bar and a "Sign Out" button.
- Sidebar Menu:** Lists various modules such as Summary, Leadership, Learning Management, Online Feedback, Assignment Internal Test, Outcome, My Profile, Online Exam, Student Details, Student Performance, Result Analysis, Academic Planning, and Notice Board.
- Main Content Area:** Features a grid of widgets including "Online Exam", "Result Analysis", "Rubrics", "Assignment Internal Test", "IGAC Reports", "Create Certificate", "Leaderboard", "Notice Board", "Marketing", and "Timing and Placement".
- Recent Updates:** A section showing a list of updates with a progress indicator (0/5).
- Leaderboard:** A section titled "Shivani Bagul" showing a score of 0.
- Deleted Feedback:** A section showing a list of deleted feedback items with a "Delete Feedback" button.

The bottom of the dashboard includes links for "Download App", "Privacy Policy", and "Terms of Use", along with a "Powered by" logo.

SAIBALAJI EDUCATIONAL SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



The screenshot displays the user interface of the IIMHRD For Women website. On the left, a vertical navigation menu lists various administrative and student services, including Academic Planning, Notice Board, Alumni, Institute Event, Leave Management, Inventory, Committee and Meetings, Rubric, Training and Placement, Transport, Library (LMS), IGAC Report, Report, Certificate, SMS Panel, Accounting, Forms, and Marketing. The main content area features a header with the organization's name and a 'Sign Out' button. Below the header, there are two rows of interactive buttons: the first row includes 'Center Exam', 'Result Analyse', 'Rubric', 'Assignment (Online Test)', and 'IGAC Report'; the second row includes 'Online Certificate', 'Leaderboard', 'Notice Board', 'Messing', and 'Training and Placement'. On the right side, there are three panels: 'Recent Updates' with a list of services and their status (e.g., Helpdesk Assistant, Telephonic Assistance, Email Assistance, Online Demonstration, Online Assistance); 'Leaderboard' showing a student named Shivani Bagul with a score of 100; and 'Online Feedback' for the same student. The bottom of the page includes a footer with 'Download App', 'Privacy Policy', 'Terms of Use', and 'Powered by: smartLife'.



## **Career counseling Session**

**\*SaiBalaji Education Society Empowers Students in rural area with Career Guidance\***

In a remarkable achievement, SaiBalaji Education Society has successfully conducted over 100 career counseling sessions across Maharashtra in the last five years. This milestone is a testament to the organization's dedication to empowering students and shaping their futures.

Under the guidance of, Prof. Sonali Kshirsagar and Prof. Tukaram Telang, these sessions have provided invaluable insights and expert advice to thousands of students. By sharing their vast knowledge and experience, these professionals have helped students navigate the complexities of career choices and chart a path to success.

SaiBalaji Education Society's career counseling initiatives have made a significant impact in the region, fostering a culture of informed decision-making and inspiring students to pursue their passions. The organization remains committed to continuing this vital work, ensuring that many more students benefit from these enriching experiences.

**Career Guidance Session conducted at Shree Shiv Chhatrapati College ,Junner, Pune**



SAIBALAJI EDUCATIONAL SOCIETY  
**INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT**  
**IIMHRD For Women**



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



A handwritten signature in blue ink, appearing to be 'M. S. ...'.

**DIRECTOR  
IIMHRD (W)  
PUNE**





DIRECTOR IIMHRD <director@iimhrd.edu.in>

## certification course of Excel,Power BI and tableau

Beena Jiby <b.jiby@iimhrd.edu.in>

To: irfan.chaugule@excelr.com

Cc: director@iimhrd.edu.in

Wed, Oct 18, 2023 at 10:52 AM

Greetings of the day

As per our telephonic conversation regarding the certification course of Excel,Power BI and tableau forwarding the IIMHRD student details for further action regarding the course regarding viewing and completion certificate. Kindly do the needful.

Regards

Dr. Beena Jiby

Associate professor

SaiBalaji Group of Institutes, Pune

www.sbims.edu.in | www.saijalaji.org | www.iimhrd.edu.in

Pune-411033

IIMS | SBIMS | IIMHRD(W)

Email id: b.jiby@iimhrd.edu.in

Mobile No. 9225620092

 add on certification.docx  
50K

Beena Jiby <b.jiby@iimhrd.edu.in>

To: irfan.chaugule@excelr.com

Cc: DIRECTOR IIMHRD <director@iimhrd.edu.in>

Sun, Nov 5, 2023 at 11:37 AM

Greetings of the day

As per our telephonic conversation regarding the certification course of Excel,Power BI and tableau which started from 19th oct 2023. Thankyou for allowing our students access to the recorded sessions of the course, as 15 days is complete now forwarding the IIMHRD student details for further action and completion certificates. Kindly do the needful.

Regards

Dr. Beena Jiby

Associate professor

SaiBalaji Group of Institutes, Pune

www.sbims.edu.in | www.saijalaji.org | www.iimhrd.edu.in

Pune-411033

IIMS | SBIMS | IIMHRD(W)

Email id: b.jiby@iimhrd.edu.in

Mobile No. 9225620092

[Quoted text hidden]

Irfan Chaugule <irfan.chaugule@excelr.com>

Mon, Nov 6, 2023 at 9:01 AM



To: Beena, Ma'am <bjbty@imhfd.edu.in>  
Cc: (NRI) | IIR | AMRD <director@imhfd.edu.in>, Amar Vitthal Shevate <amar.shevate@excelr.com>

Hi Dr. Beena Ma'am,

Thank you for your email. Kindly provide the information regarding the students who participated in the recorded sessions.

**Thanks & Regards,**  
**Irfan Chaugule**  
**EDL (Everyday Learning) Sr. Manager,**  
**Data Science Coach, EDL- MoU Division**  
**ExcelR Edtech Pvt. Ltd.**  
**Bengaluru | Hyderabad | Mumbai | Pune | Chennai**  
Mobile no : +91 8010245639  
Email : irfan.chaugule@excelr.com  
Website: www.excelr.com



USA | UK | INDIA | AUSTRALIA | UAE | NETHERLANDS | NIGERIA

**We Provide:** Data Science | Machine Learning | Deep Learning | Big Data Hadoop & Spark | Internet of Things | Cloud Computing | Business Analytics | PMP | PMI-ACP | ITIL (All modules) | FRINCE 2 | Lean Six Sigma | MS Project | CSM | Digital Marketing | Full Stack Development | Software Testing

(Quoted text hidden)

SAI BALAJI EDUCATION SOCIETY  
INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT(W)  
\*\*\*\*Registered student list for ExcelR Tablu, PowerBI Add on Course 2023.

Sl. No	Student Name	Email Address	Contact No.
<b>Semester III</b>			
1	AMREI LAMBHA	amreilambha11@gmail.com	951174107
2	ANKITA MAHAJAN	ankitamaha2001@gmail.com	8154955170
3	ANKITA SONAR	sonarankita1@gmail.com	719829103
4	ANARADHA KADAM	anaradha2980@gmail.com	935912111
5	ANURIMUNDAHA	anurimunda29@gmail.com	766992172
6	ANUSHKA YADAV	anushkayadav@gmail.com	860766048
7	ANUSHA SAGI	anushasagi@gmail.com	860419783
8	ANWAL DESHMUKH	AnwalDeshmukh803@gmail.com	902188270
9	LEENA DAIVA	leenedaiva25@gmail.com	902845585
10	MANSI AGRAWAL	mansiagrawal7548@gmail.com	775829408
11	MEENA GUPTA	Meenagupta1381803@gmail.com	914024829
12	NDHA SANGRE	ndhasangre137@gmail.com	855299826
13	NIKKI GUPTA	nikkigupta2002@gmail.com	908222307
14	NIHA BHALERAO	nibhalrao10@gmail.com	844675790
15	PODIA JADE	podia8@gmail.com	876663266
16	PODIA SINGH	podiasingh11sep@gmail.com	843119317
17	PRAGATI JADHAV	pragati2may@gmail.com	915886166
18	PRANALI TARALE	pranali2@gmail.com	731214711
19	PRATIKSHA EKDANTE	pratikshatekdante@gmail.com	995382718
20	PREENA GUPTA	preenagupta18@gmail.com	786113274
21	PULJA SHARMA	Puljasharma409@gmail.com	780479468
22	PUNAM JADHAV	punamjadhav78@gmail.com	935886114
23	PUNAM PATE	punampate714@gmail.com	724895815
24	RAKSHE RUTIKA	raksamishra25@gmail.com	975283520
25	RIDDHI KANKARIYA	riddhi0542@gmail.com	845948923
26	SAKSHI SHRIVASTAVA	shrivastavakshik@gmail.com	882749221
27	SAYYED NAZMIN IMATHAZ	nazmincde@gmail.com	845843542
28	AARTI TALMALE (W)	artitalmale@gmail.com	912717976
29	KAMINI KASPATE	kaminikaspatel2@gmail.com	992113613
30	VASHNAVI NADHAY BHALERAO	vashnavi111@gmail.com	960757744
31	SNEHAL PAWAR	snehal047@gmail.com	985716020
32	SUCHI JAIN	suchi540@gmail.com	973819808
33	VISHAKHA BASWESHWAR PAWASKAR	vishalpaawaskar1912@gmail.com	676211368
34	AACHAL SARIYA GAIKWAD	aachal3428@gmail.com	782054813
35	ABOLI SHENDE	abolishende94@gmail.com	782266421
36	ADARSH SHILPA	adarshshilpa1113@gmail.com	702811126
37	ANGELA SHARMA	sharmangela0992@gmail.com	9112649021
38	ANALI BHARTI	analicbharti2001610@gmail.com	871938115
39	ANJALI RATHNAKAR DESHMANE	anjaliathnace15@gmail.com	950268890
40	ARZOO GEHLOT	arzoogehlot@gmail.com	787483487
41	ASHRINI DEWANDE	ashrini9@gmail.com	750798180
42	BHUMIKA CHAVAN	bhumikachavan0@gmail.com	930714828
43	DIPTI NARENDRA SINGH	singhdip568@gmail.com	866873696
44	GAUTAMI WAGHARE	gautamiw96@gmail.com	911921280
45	GAYATRI GADGE	gayatrigadge79@gmail.com	8080184791
46	GAYATRI HADAWALE	hadawalegayatri27@gmail.com	8390152147
47	KASHISH KUMARI	kashishkashish2013@gmail.com	7367603102
48	KETKI PANSE	Ketkipanse2274@gmail.com	808016477
49	MIRNAL THIRLE	mirnal09@gmail.com	860567796





To,  
Gaurav Gandhi  
CEO  
Learnhub Edutech, Pune

**Subject: Thank you for being Guest Speaker on Career Development**

Dear Madam,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Career Development" at Institute of Business Management and Research on 17<sup>th</sup>, May 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IIMHRD (W)



Received  
Gaurav Gandhi

INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT  
IIMHRD For Women



Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India



To,

Mr. Rohit Mande  
CEO  
Intryu Learning Platform, L.P, Pune

**Subject: Thank you for being Guest Speaker**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Career Development through upskilling" at International Institute of Management and Human Resource Management on 26<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IIMHRD (W)



Received  
*[Signature]*



Scan Barcode with your Mobile Phone  
or App for Verification of the Certificate



Certificate No. NSDC/2023-24/0556

## Certificate of Partnership

This is to certify that

**Sai Balaji Education Society**

is an **Approved Training Partner** of  
National Skill Development Corporation (NSDC)

Date of Issue: November 17, 2023

Valid Upto: November 16, 2024



VED MANI TWARI  
Chief Executive Officer

5th & 6th Floor, Kailash Bhawan, New Mill Bagh, New Delhi - 110023  
T: +91-11-71600050 • F: +91-11-71600060 | CPE: UBS300DL2008NPS181612

To verify NSDC training partner details, visit [www.nsdcindia.org](http://www.nsdcindia.org) or write to [marketing@nsdcindia.org](mailto:marketing@nsdcindia.org)



To,

Radhika Bhide  
Director-Finance  
Revell Creations PVT LTD, Pune

**Subject: Thank you for being Guest Speaker on topic-Financial Management**

Dear Madam,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Financial Management" at International Institute of Management and Human Resource Management on 27<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IIMHRD (W)



Received  
Radhika



To,

Rajkumar Jangraji  
ACT Pvt Ltd  
Pune

**Subject: Thank you for being Guest Speaker on topic Project Management**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Project Management" at International Institute of Management and Human Resource Management on 28<sup>th</sup>, September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution.

Sincerely,

Prof. Pooja Karekar  
Deputy Director  
IIMHRD (W)



Received  
with thanks



## ANVESH-2k24

### INTERNATIONAL RESEARCH CONFERENCE

19<sup>TH</sup> - 20<sup>TH</sup> JANUARY 2024

**Redefining the Future of Business :Embracing Sustainability,  
Automation and Artificial Intelligence**

(HYBRID MODE)

#### Our Patrons



**Prof . Nirupama M. Mundada**  
Founder Secretary  
SeiBalaji Education Society  
Pune, Maharashtra, India

**Prof . Manish R . Mundada**  
Founder President  
SeiBalaji Education Society  
Pune, Maharashtra, India



#### DISTINGUISHED GUESTS & SPEAKERS



**Dr. Parag Kalkar**  
Pro-Vice Chancellor  
Savitribai Phule Pune University,  
Pune, Maharashtra, India

**Dr. Bahrullah Safi**  
Vice-President, International  
Acacia University, Arizona, USA



**Dr.Sujata Telang**  
Associate Professor  
Carnegie Mellon University,  
Pittsburgh, USA

**Dr Justin Paul**  
Professor  
University of Puerto Rico,  
USA



**Dr. Hemlata Sharma**  
Sr. Lecturer-Digital Analytics  
Sheffield University,  
UK

**Dr. Ganesh Das**  
Professor  
Saudi Electronic University,  
Saudi Arabia



**Dr.Sadashib Padhee**  
Executive Director  
Centre For Industry 4.0(C4I4 Lab)  
Pune, Maharashtra, India

**Dr.Rania Lampou**  
Greek Ministry of Education,  
Greece



**Mr.Amit Rochlani**  
Director, Ernst & Young  
Pune, Maharashtra, India

**Mr.Rajesh Patil**  
Head- Actual User Business  
Forbes Marshal  
Pune, Maharashtra, India



#### Our Academic Partners



Acacia  
University  
ARIZONA

# ENGRESS SERVICES

Address: 26, Nirma Rag Society, Near Matangon English School, Parvati, Pune 411 009  
Tel: 02003444705 Email: engress123@gmail.com  
IDYAM Regn. No. IDYAM/MH-26-01/5636  
MEDA Regn. No. ECN/2023-24/CR-43/1709  
ISO 9001-2015 Certified (Cert No. 23EQR0131)  
ISO 14001-2015 Certified (Cert No. 23EERW20)

## GREEN AUDIT CERTIFICATE

Certificate No: ES/ IIMHRD/24-25/02

Date: 2/5/2024

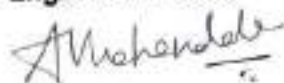
This is to certify that we are conducting Green Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033 in the Year 2024-25.

During the Field Study, we have observed following Green & Sustainable Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Provision of Ramp for Divyangajan
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,



**A Y Mehendale,**

B E- Mech. M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashashree, 26, Nirmal Raj Society, Near Muktaojan English School, Parvati, Pune 411 009

Tel: 09890444795 Email: engross123@gmail.com

UDYAM Regn No: UDYAM-MH-20-0135636

MEDA Regn No: ECN/2023-24/CR 431/09

ISO 9001-2015 Certified (Cert No: 23EQK13)

ISO 14001-2015 Certified (Cert No: 23EEKW20)

## GREEN AUDIT CERTIFICATE

Certificate No: ES/ IHMRD/23-24/02

Date: 20/4/2024

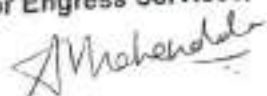
This is to certify that we have conducted Green Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Green & Sustainable Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Provision of Ramp for Divyangajan
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,



A Y Mehendale,

B E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192

ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Vachatsinhra 26, Narmad Raj Society, Near Muktabagar English School  
Pune-411 003. Tel: 020-26444704. Email: [engress@engresspune.com](mailto:engress@engresspune.com)  
M: 9821822222, 9821822222  
ISO 9001:2015 Certified (Cert No: 23E UKL 11)  
ISO 14001:2015 Certified (Cert No: 23E UKW20)

## GREEN AUDIT CERTIFICATE

Certificate No. ES/IMHRD/22-23/02

Date: 15/4/2023

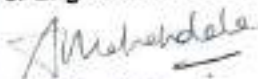
This is to certify that we have conducted Green Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune-411 033, in the Year 2022-23.

The Institute has adopted following Green & Sustainable Practices:

- Usage of Energy Efficient LED Fittings
- Maximum usage of Day Lighting
- Installation of 5 kWp Roof Top Solar PV Plant
- Segregation of Waste at source
- Provision of Septic Tank, for liquid Waste Management
- Good Internal Road
- Internal Tree Plantation
- Creation of Awareness in respect of Energy Conservation

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green.

For Engress Services,



A Y Mehendale,  
B E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



## ENGRESS SERVICES

Yashwantrao Chavan Pratishthan, Near M.A. Anganwadi, Parvati, Pune 411 006  
Tel: 020-26188708 Email: engress@engress.com  
UDYAM Regd. No. UDYAM/KR/20/01346/96  
MSDA Regd. No. FCM/2021/245/B/431200  
ISO 9001:2015 Certified (Cert No. 23EUKR133)  
ISO 14001:2015 Certified (Cert No. 23EUKW203)

## ENVIRONMENTAL AUDIT CERTIFICATE

Certificate No: ES/ IHMRD/24-25/03

Date: 2/5/2024

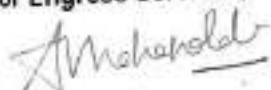
This is to certify that we are conducting Environmental Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2024-25.

During the Field Study, we have observed following Environment Friendly Practices:

- ✓ Usage of Energy Efficient LED Fittings
- ✓ Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- ✓ Maximum usage of Day Lighting
- ✓ Segregation of Waste at Source
- ✓ Installation of Bio Gas Unit for conversion of Organic Waste
- ✓ Provision of Septic Tank, for Disposal of Liquid Waste
- ✓ Good Internal Road
- ✓ Tree Plantation in the campus
- ✓ Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green & Eco Friendly.

For Engress Services,



AY Mehendale,

B.E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Vashakhree-20, Nirasa Bag Society, Near Muktaangan English School, Parvati, Pune 411 007  
Tel: (020)444705 Email: engress123@gmail.com

UDYAM Regn. No. UDYAM MH 26 0135636

MEDA Regn. No. ECN/2023-24/CR-43/1709

ISO 9001:2015 Certified (Cert No. 231-OKC13)

ISO 14001:2015 Certified (Cert No. 231-LKW20)

## ENVIRONMENTAL AUDIT CERTIFICATE

Date: 20/4/2024

Certificate No: ES/IHMRD/23-24/03

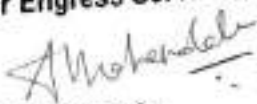
This is to certify that we have conducted Environmental Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Environment Friendly Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting
- Segregation of Waste at Source
- Installation of Bio Gas Unit for conversion of Organic Waste
- Provision of Septic Tank, for Disposal of Liquid Waste
- Good Internal Road
- Tree Plantation in the campus
- Creation of awareness on Water Conservation by Display of Posters

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Green & Eco Friendly.

For Engress Services,



A Y Mehendale,

B E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192  
ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashashree 26, Nirmal Bag Society, Near Muktaangan English School,  
Pune-411 009. Tel: 02024444795 Email: [engress@engress.com](mailto:engress@engress.com)

ME DA Registration No: ECN/2022/23X/D/43/1200

ISO 9001-2015 Certified (Cert No: 23E-ORC-13)

ISO 14001-2015 Certified (Cert No: 23E-EKW/20)

## ENVIRONMENTAL AUDIT CERTIFICATE

Certificate No: ES/IMHRD/22-23/03

Date: 15/4/2023

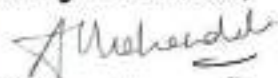
This is to certify that we have conducted Environmental Audit at International Institute of Management & Human Resource Development (W), Near Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2022-23.

The Institute has adopted following Environment Friendly Practices:

- Usage of Energy Efficient LED Fittings
- Maximum usage of Day Lighting
- Installation of 5 kWp Roof Top Solar PV Plant
- Segregation of Waste at source
- Provision of Septic Tank, for liquid Waste Management
- Good Internal Road
- Internal Tree Plantation
- Creation of Awareness in respect of Energy Conservation

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation & making the campus Energy Efficient, Green and Environment Friendly.

For Engress Services,



**A Y Mehendale,**

B E- Mech, M Tech-Energy, Certified Energy Auditor, EA-8192

ASSOCHAM GEM Certified Professional: GEM: 22/788



# ENGRESS SERVICES

Yashwantrao Chavan Pratishthan Society, Near Maharashtra English School, Parvati, Pune 411 009

Tel: 02000888796 | Email: [en@engress.com](mailto:en@engress.com)

LIDYAM Regn. No. LIDYAM/09/26/01356/06

MEDA Regn. No. ECN/2023-24/CR-43/1709

ISO 9001:2015 Certified (Cert No. 23FQRC13)

ISO 14001:2015 Certified (Cert No. 23EENW20)

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/INMRD/24-25/01

Date: 2/5/2024


This is to certify that we are conducting Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2024-25.

During the Field Study, we have observed following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**

B E-Mechanical, M Tech- Energy

BEE Certified Energy Auditor, EA-8192





# ENGRESS SERVICES

Architectural: 26, Nirmal Bag Society, New Matangon English School, Parvati, Pune 411 009  
Tel: 02042844704 Email: [engr@engr.org](mailto:engr@engr.org)

IEVAM Regn. No. 1033 AM 44-20-0119636

MEDA Regn. No. F1/N/2023/245/R/43/1709

ISO 9001:2015 Certified (Cert No. 23EORC13)

ISO 14001:2015 Certified (Cert No. 23EERW20)

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/ IIMRD/23-24/01

Date: 20/4/2024

This is to certify that we have conducted Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**

B E-Mechanical, M Tech- Energy

BEE Certified Energy Auditor. EA-8192



# ENGRESS SERVICES

Yashwantrao Chavan, 26, Niramal Bag Society, Near Muldangan English School, Parvati, Pune 411 009

Tel: 020600444705 Email: engress123@gmail.com

UDYAM Regn. No. UDYAM MH 26-0135636

MEDA Regn. No. EC/N/2023-24/CR-43/1709

ISO 9001:2015 Certified (Cert No. 23EOKC13)

ISO 14001:2015 Certified (Cert No. 23EFKW20)

## ENERGY AUDIT CERTIFICATE

Certificate No: ES/ IHMRD/23-24/01

Date: 20/4/2024

This is to certify that we have conducted Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Academic year 2023-24.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**  
B E-Mechanical, M Tech- Energy  
BEE Certified Energy Auditor, EA-8192



## ENGRESS SERVICES

Office: 20, Nivedita Road, 4th Fl., Near Maharashtra English School, Parvati, Pune-411 009  
Tel: 020-26168278 Email: [en@engress.com](mailto:en@engress.com) [www.engress.com](http://www.engress.com)  
MCA 21A Registration No. E-1020222-249-2022-23  
ISO 9001:2015 Certificate No. 230101133  
ISO 14001:2015 Certificate No. 230101200

## ENERGY AUDIT CERTIFICATE

Certificate No. ES/IMHRD/22-23/01

Date: 15/4/2023

This is to certify that we have conducted an Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune-411 033 in the Year 2022-23.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation.

For Engress Services,



A Y Mehendale,

B.E-Mechanical, M.Tech- Energy

BEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

Established in 1996, Engress Services, Near Multangal English School, Parvati, Pune-411 003  
Tel: 020-25544440 (Ext. 100) Fax: 020-25544441

UDYAM (Regd. No. 1311AM/04/06/03/142/06)

MEDA (Regd. No. 11/04/2011/2801/04/03/1700)

ISO 9001:2015 Certified (Cert No. 23E-QR1-11)

ISO 14001:2015 Certified (Cert No. 23E-FKW/20)

## ENERGY AUDIT CERTIFICATE

Certificate No: ES/11HMRD/24-25/01

Date: 2/5/2024

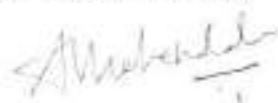
This is to certify that we are conducting Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune-411 033, in the Year 2024-25.

During the Field Study, we have observed following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**

B.E-Mechanical, M.Tech- Energy

BEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

International Institute of Management & Human Resource Development (W) Nere Dattawadi, Near Hirjawadi IT Park, Pune 411 033

1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100

1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100

1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100

1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100

## ENERGY AUDIT CERTIFICATE

Certificate No. ES- IIMRD/23-24/01

Date: 20/4/2024

This is to certify that we have conducted Energy Audit at International Institute of Management & Human Resource Development (W) Nere Dattawadi, Near Hirjawadi IT Park, Pune 411 033 in the Academic year 2023-24

The Institute has adopted following Energy Efficient Practices

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

For Engress Services,



**A Y Mehendale,**  
B E-Mechanical, M Tech- Energy  
BEE Certified Energy Auditor, EA-8192



# ENGRESS SERVICES

Yashwantrao Chavan Marg, 26, Nirmaal Bag Society, Near Muktagang English School, Parvati, Pune-411 009  
Tel: 93200444795 Email: engress13@gmail.com  
MECA Registration No: ECN/2022-23/R-43/1709  
ISO 9001:2015 Certified (Cert No: 23EOK113)  
ISO 14001:2015 Certified (Cert No: 23EOKW20)

## ENERGY AUDIT CERTIFICATE

Certificate No: ES/IIMHRD/22-23/01

Date: 15/4/2023

This is to certify that we have conducted an Energy Audit at International Institute of Management & Human Resource Development (W), Nere Dattawadi, Near Hinjawadi IT Park, Pune 411 033, in the Year 2022-23.

The Institute has adopted following Energy Efficient Practices:

- Usage of Energy Efficient LED Fittings
- Installation of Roof Top Solar PV Plant of Capacity 5 kWp
- Maximum usage of Day Lighting

We appreciate the support of Management, involvement of faculty members and students in the process of Energy Conservation.

For Engress Services,



A Y Mehendale,

B E-Mechanical, M Tech- Energy

BEE Certified Energy Auditor, EA-8192



## **Career counseling Session**

SaiBalaji Education Society's career counseling initiatives have made a significant impact in the region, fostering a culture of informed decision-making and inspiring students to pursue their passions. The organization remains committed to continuing this vital work, ensuring that many more students benefit from these enriching experiences.

Under the guidance of, Prof. Sonali Kshirsagar and Prof. Tukaram Telang, these sessions have provided invaluable insights and expert advice to thousands of students. By sharing their vast knowledge and experience, these professionals have helped students navigate the complexities of career choices and chart a path to success.

**Career Counselling session conducted at-Shri Dhaneswari Manav Vikas Manadal 's College of Agriculture, Gheorai Tanda, Sambhaji Nagar**



SAIBALAJI EDUCATIONAL SOCIETY  
**INTERNATIONAL INSTITUTE OF MANAGEMENT & HUMAN RESOURCE DEVELOPMENT**



(Affiliated to University of Pune & Approved by AICTE, Ministry of HRD, Govt. of India)



  
DIRECTOR  
IIMHRD (W)  
PUNE







# SAIBALAJI GROUP OF INSTITUTES

IIMS | SBIIMS | IIMHRD (W)

*Organises*

## INDUSTRY ACADEMIA INTERFACE

Batch: 2021-23

### Workshop with an International trainer

Topic: " Cultural Agility in a VUCA World"



**Ms. Jill Sheldekar**

Director - Ethnosynth Consulting,  
Intercultural Facilitator, India, Pune

### CEOs Conclave

Panel Discussion on:

" Effective Leadership & Crisis Management in turbulent times"



**Mr. Depinderjit Singh Sachdev**  
CEO, Weikfield Foods Pvt. Ltd.,  
Pune



**Mr. Sachin Bhandari**  
CEO, VTP Realty,  
Pune



**Ms. Sheetal Ramkumar**  
CEO- White Globe Group,  
Pune



**Ms. Charu Srivastava**  
CEO, Bonita Global,  
India



29nd Jan 2022, Saturday, 09.30 AM to 01.00 PM



To:

Prof. Vinod Kulkarni

11, Pimpri

A.P.J. K. College, Pune

**Subject: Thank you for being Guest Speaker**

Dear Sir,

We wanted to express our heartfelt gratitude for your participation as a guest speaker on topic "Human Rights" at International Institute of Management and Human Resource Management on 29<sup>th</sup> September, 2023. Your presentation was insightful, engaging, and thoroughly enjoyed by our students.

Your expertise and passion for the subject shone through, and your contributions to the event were invaluable. Your willingness to share your knowledge and experiences with us is truly appreciated.

Once again, thank you for your contribution!

Sincerely,

Prof. Pooja Kulkarni  
Deputy Director  
IIMHRD (W)



Received  
1/10/23



To,

Dr. Sampada Gupchup

Institute of Business Management and Research

Pune-411056

**Subject: Invitation as an external supervisor for SPPU -MBA Examination-2023**

Respected Madam,

We are pleased to invite you as an external supervisor for SPPU MBA examination for the academic year 2022-23.

Kindly accept and acknowledge the same.

External Supervisor	Date	Time
Dr. Sampada Gupchup	10.08.2022 to 14.09.2022	10:00 am To 04:30 pm

Thanking you

*For Director*

Dr. Beena Jiby

COE-IIMHRD



Received

*Sampada Gupchup*



**SBIIMS**  
www.sbiims.edu.in

**SaiBalaji International Institute of Management Sciences**

[www.sbiims.edu.in](http://www.sbiims.edu.in)

and



**International Institute of Management & Human Resource Development (Women)**

[www.iimhrd.edu.in](http://www.iimhrd.edu.in)

**Organises**

## **International Research Conference**

**ANVESH -2k24**

on

**Redefining the Future of Business : Embracing Sustainability,  
Automation, and Artificial Intelligence**

**(HYBRID MODE)**

**19<sup>TH</sup> & 20<sup>TH</sup>  
January, 2024**

In academic partnership with  
Faculty of Commerce & Management,  
Savitribai Phule Pune University, Pune



In collaboration with  
Acacia University,  
Arizona, USA.

**au** | Acacia  
University  
ARIZONA

**We invite submission of original research papers and case studies  
For further details contact**

[research@sbiims.edu.in](mailto:research@sbiims.edu.in)



**Audyogik Tantra Shikshan Sanstha**  
**ATSS College of Business Studies & Computer Application**  
CHINCHERAB, PUNE - 411  
(Affiliated to Savitribai Phule Pune University, Recognized by Govt. of Maharashtra, Accredited by  
3 AAC, UGC Recognized Under 2(F) R12(D))

**FACULTY DEVELOPMENT PROGRAM**  
**CERTIFICATE OF PARTICIPATION**

This is to certify that Dr./Prof. Beena Jiby (IIMHRD)  
Participated In Faculty Development Program organized by BBA  
Department on topic on  
**“Research Analysis using SPSS & Ms-Excel”**  
and held from 11/11/2019 to 15/11/2019.

  
HOD  
BBA

  
PRINCIPAL  
ATSS CBSCA