



IIMHRD Quality Policy

A Quality Policy is a requirement for the integration of the various activities of the institution and institutionalize the best practices. The main purpose is to develop a quality system for conscious, consistent and catalytic programmed action to improve the academic and administrative performance of the Institute and to promote measures for institutional functioning towards quality enhancement through internationalization of quality culture and institutionalization of best practices.

1. Policy Aim – To provide quality education.

2. Policy Objectives –

- To develop competent and quality professionals as per the need of the Industry
- To meet the student needs qualitatively.
- To fulfill the society, need.
- To strengthen student, staff and institutional management capacities for quality sustenance and quality enhancement
- To ease learner – centric learning environment for the development of professional human resources required for nation building
- To improve institutional performance with effective mechanism on the basis of feedback and follow up actions.

The vision and mission statements of IIMHRD(W)

Vision: IIMHRD(W) vision is to empower aspiring female management students to become physically fit, mentally robust, and professionally competent individuals. We aim to equip them with the skills and knowledge necessary to assume leadership positions in the industry and society of tomorrow.

Mission: To provide holistic and industry-oriented management training to our students. We are committed to their overall development, ensuring that they evolve into highly skilled professionals by the end of their chosen management program. Through a comprehensive curriculum, practical exposure, and personalized guidance, we strive to foster a transformative educational experience for our students.

Core Values of SBES IIMHRD(W)

- **Cultivating Character** : We believe that true character emanates from within, fuelled by an individual's self-chosen ideals of life. Alongside completing the syllabus, we prioritize the development of a culturally oriented character through regular personal inputs
- **Collaboration And Success** : We recognize the power of working together and the progress it brings. Our motto, "Coming together is a beginning, remaining together is progress, and working together is success," reflects our commitment to fostering a supportive and collaborative community
- **Excellence And Innovation** :We strive for excellence in all aspects of our programs and operations. We encourage innovative thinking, embrace emerging trends, and adapt to the evolving needs of the industry, ensuring that our students are well-prepared for the dynamic corporate world
- **Empowering Women** :As an institution dedicated to aspiring female management students, we are passionate about empowering women with the education, skills, and confidence to excel in their careers. We celebrate their achievements, provide equal opportunities, and champion gender equality in the global business landscape.



3. Policy Applicability and Procedure –

- The Policy applies to all through continuous internal quality assurance mechanisms in order to achieve the Mission and Vision of the institute.
- Institute is committed to provide quality education to girl students from emerging fields to meet expectations of all stakeholders and the corporate world for their total satisfaction level.
- Institute will continue to strive towards creating knowledgeable, skilful and able professionals of all races, religions to come together in order to fulfill their dreams for higher education, employment, career enhancement and better standard of living.
- Institute adapts participative learning process, use of modern innovative teaching aids and systems to ensure effective and efficient teaching learning process.
- IIMHRD in close collaboration with the industries prepares women workforce capable enough of dealing with corporate culture to perform and deliver excellence in today's business world.
- IIMHRD IQAC Cell will take the quality initiatives for meeting the policy objectives.

4. Quality Assurance Activities

- To promote pedagogical innovation and encouraging innovative teaching practices.
- To promote use of e-resources for teaching and Learning Management System.
- To conduct Academic and Administrative Audit [AAA].
- To participate in NIRF & NAAC Accreditation & Ranking Survey.
- To monitor mentoring system and student progress.
- To organize relevant Seminars, Workshops, Industrial and Educational visits.
- To organize International Research conferences and Conclaves.
- To focus on students' holistic development.
- To motivate Faculty Members in Publication of Journals of International standards.
- To implement online Feedback Systems through ERP.
- To promote entrepreneurial drive and create initiatives among students.
- To engage Students in constructive and sensitive services to the community.
- To sensitize students towards national causes.
- To develop linkages with Industry and National/International Research Institutions.
- To strengthen Industry Collaborations and Consultancy service.
- To facilitate Faculty to apply to different funding agencies for research projects.

5. Internal Quality Assurance Cell

Institution should have active IQAC and should be formed as per the defined guidelines. Institutional IQAC shall take the quality initiatives for meeting the Quality policy mandates.


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